

Town of Groton



2018 Spring Town Meeting Packet

April 30, 2018

**SPRING TOWN MEETING
MOTIONS
APRIL 30, 2018**

ARTICLE 1: HEAR REPORTS

Mover: Rebecca Pine

MOTION: I move that the Town vote to hear and receive the report of the Board of Selectmen and other Town Officers and Committees.

Quantum of Town Meeting Vote: Majority

Scheduled to Give Reports: None at this time.

ARTICLE 2: ELECTED OFFICIALS' COMPENSATION

Mover: Joshua Degen

MOTION: I move that the Town vote to allow the following compensation for the following elected officials:

Town Clerk	\$83,936
Town Moderator	\$ 65

for the ensuing year.

Quantum of Town Meeting Vote: Majority

ARTICLE 3: WAGE AND CLASSIFICATION SCHEDULE

Mover: Joshua Degen

MOTION: I move that the Town vote to amend and adopt for Fiscal Year 2019 the Town of Groton Wage and Classification schedule as shown in Appendix B of the Warrant for the 2018 Spring Town Meeting.

Quantum of Town Meeting Vote: Majority

ARTICLE 4: FISCAL YEAR 2019 ANNUAL OPERATING BUDGET

MOTION 1: GENERAL GOVERNMENT

Mover: Gary Green

MOTION: I move that the Town vote to raise and appropriate the sum of \$1,967,419 for General Government as represented by lines 1000 through 1182 in the Budget; each line item to be considered as a separate appropriation for the purposes voted.

Quantum of Town Meeting Vote: Majority

MOTION 2: LAND USE DEPARTMENTS

Mover: Lorraine Leonard

MOTION: I move that the Town vote to raise and appropriate the sum of \$420,324 for Land Use Departments as represented by lines 1200 through 1281 in the Budget; each line item to be considered as a separate appropriation for the purposes voted.

Quantum of Town Meeting Vote: Majority

MOTION 3: PROTECTION OF PERSONS & PROPERTY

Mover: Art Prest

MOTION: I move that the Town vote to appropriate from Emergency Medical Services Receipts Reserved the sum of \$225,000 to Fire & Emergency Medical Services and to raise and appropriate the sum of \$3,623,359 for a total of \$3,848,359 for Protection of Persons and Property as represented by lines 1300 through 1372 in the Budget; each line item to be considered as a separate appropriation for the purposes voted.

Quantum of Town Meeting Vote: Majority

MOTION 4: SCHOOLS

Mover: Bud Robertson

a.) Nashoba Valley Regional Technical High School

MOTION: I move that the Town vote to raise and appropriate the sum of \$557,295 for the Nashoba Valley Regional Technical High School as represented by line 1400 in the Budget.

Quantum of Town Meeting Vote: Majority

b.) Groton Dunstable Regional School District

MOTION A: I move that the Town vote to raise and appropriate the sum of \$21,086,669 for the Groton Dunstable Regional School District as represented by lines 1410 through 1413 in the Budget.

Quantum of Town Meeting Vote: Majority

MOTION B: I move that the Town vote to transfer the sum of \$425,425 from the Groton Dunstable Regional School District Capital Stabilization Fund as represented by line 1414 in the Budget as shown in the amended Appendix A in the Handout for this Town Meeting.

Quantum of Town Meeting Vote: 2/3's Majority

MOTION C: I move that the Town approve its \$577,373 share of the appropriation of \$750,000 from Certified Excess and Deficiency funds of the Groton-Dunstable Regional School District, for the purpose of paying the costs of a feasibility study and schematic design relating to the Florence Roche Elementary School Statement of Interest, including all costs incidental or related thereto (the "Study"), and for which the District may be eligible for a school construction grant from the Massachusetts School Building Authority ("MSBA"), said amount to be expended at the direction of the District's School Building Committee, with the understanding that the MSBA's grant program is a non-entitlement, discretionary program based on need, as determined by the MSBA, and any Study costs the District incurs in excess of any grant approved by and received from the MSBA shall be the sole responsibility of the District and its member municipalities, and that any grant that the District may receive from the MSBA for the Study shall be as set forth in the Feasibility Study Agreement that may be executed between the District and MSBA.

Quantum of Town Meeting Vote: Majority

MOTION 5: DEPARTMENT OF PUBLIC WORKS

Mover: David Manugian

MOTION: I move that the Town vote to raise and appropriate the sum of \$2,150,451 for the Department of Public Works as represented by lines 1500 through 1561 in the Budget; each line item to be considered as a separate appropriation for the purposes voted.

Quantum of Town Meeting Vote: Majority

MOTION 6: LIBRARY AND CITIZEN'S SERVICES

Mover: Scott Whitefield

MOTION: I move that the Town vote to raise and appropriate the sum of \$1,624,696 for Library and Citizen's Services as represented by lines 1600 through 1703 in the Budget; each line item to be considered as a separate appropriation for the purposes voted.

Quantum of Town Meeting Vote: Majority

MOTION 7: DEBT SERVICE

Mover: Gary Green

MOTION: I move that the Town vote to appropriate from the Excess and Deficiency Fund (Free Cash) the sum of \$272,946 and to raise and appropriate the sum of \$1,115,444 for a total of \$1,388,390 for Debt Service as represented by lines 2000 through 2007 in the Budget; each line item to be considered as a separate appropriation for the purposes voted.

Quantum of Town Meeting Vote: Majority

MOTION 8: EMPLOYEE BENEFITS

Mover: Bud Robertson

MOTION: I move that the Town vote to raise and appropriate the sum of \$4,239,834 for Employee Benefits as represented by lines 3000 through 3012 in the Budget; each line item to be considered as a separate appropriation for the purposes voted.

Quantum of Town Meeting Vote: Majority

MOTION 9: WATER ENTERPRISE

Mover: David Manugian

MOTION: I move that the Town vote to appropriate from Water Rates and Fees the sum of \$1,115,490 to the Water Enterprise Fund and to raise and appropriate the sum of \$160,843 in the General Fund Operating Budget to be allocated to the Water Enterprise for Fiscal Year 2019, for a total Water Enterprise budget of \$1,276,333 to defray all operating expenses, interest charges, and principal payments on bonds outstanding as they accrue and any reimbursement to the Town.

Quantum of Town Meeting Vote: Majority

MOTION 10: SEWER ENTERPRISE

Mover: David Manugian

MOTION: I move that the Town vote to transfer from Sewer Enterprise Excess and Deficiency the sum of \$85,917, appropriate from Sewer Rates and Fees the sum of \$613,956, and to raise and appropriate the sum of \$28,266 in the General Fund Operating Budget to be allocated to the Sewer Enterprise for Fiscal Year 2019, for a total Sewer Enterprise budget of \$728,139 to defray all operating expenses, interest charges, and principal payments on bonds outstanding as they accrue and any reimbursement to the Town.

Quantum of Town Meeting Vote: Majority

MOTION 11: LOCAL ACCESS CABLE ENTERPRISE

Mover: Jon Sjoberg

MOTION: I move that the Town vote to appropriate from Local Access Cable Fees the sum of \$155,625 and to raise and appropriate the sum of \$48,524 in the General Fund Operating Budget to be allocated to the Local Access Cable Enterprise for Fiscal Year 2019, for a total budget of \$204,149 to defray all operating expenses and any reimbursements to the Town.

Quantum of Town Meeting Vote: Majority

MOTION 12: FOUR CORNERS SEWER ENTERPRISE

Mover: David Manugian

MOTION: I move that the Town vote to adopt a Four Corners Sewer Enterprise Budget for Fiscal Year 2019 in the amount of \$31,424, and to appropriate said sum from donation revenues which have been received by the Town in support of the Four Corners Sewer Project.

Quantum of Town Meeting Vote: Majority

MOTION 13: ELECTRIC LIGHT

Mover: Jon Sjoberg

MOTION: I move that the Town vote to appropriate the income from the sale of electricity to private consumers or for electricity supplied to municipal buildings or from municipal power and from the sale of jobbing during Fiscal Year 2019 for the Groton Electric Light Department; the whole to be expended by the Manager of that department under the direction and control of the Board of Electric Light Commissioners for the expenses of the ensuing fiscal year as defined in Section 57 of Chapter 164 of the General Laws of the Commonwealth. The total fund to be appropriated is -0-.

Quantum of Town Meeting Vote: Majority

ARTICLE 5: FUNDING – NEW SENIOR CENTER**Mover: Joshua Degen**

MOTION: I move that the Town vote to appropriate the sum of \$5,431,000, to be expended by the Town Manager in Fiscal Year 2018 and thereafter, for the purpose of constructing, equipping and furnishing a new Senior Center and all other costs associated and related thereto, including construction administration, on the site of the existing Senior Center located at 163 West Main Street, West Groton, MA; and that to meet this appropriation, the Treasurer, with the approval of the Board of Selectmen, be authorized to borrow the sum of \$5,431,000 under and pursuant to Chapter 44, Section 7(1) of the General Laws, or pursuant to any other enabling authority, and to issue bonds or notes of the Town therefor, and to authorize the Town Manager to contract for and in the name of the Town for such purpose and to do all things necessary for the accomplishment of the foregoing purpose, including the expenditure of all appropriated funds and any funds received from the Commonwealth of Massachusetts or other sources for such construction, and, further, that any premium received by the Town upon the sale of any bonds or notes approved by this vote, less any such premium applied to the payment of the costs of issuance of such bonds or notes, may be applied to the payment of costs approved by this vote in accordance with Chapter 44, Section 20 of the General Laws, thereby reducing the amount authorized to be borrowed to pay such costs by a like amount, provided, however, that no funds may be expended hereunder for this purpose unless and until the Town approves a Proposition 2½ Debt Exclusion pursuant to Massachusetts General Laws Chapter 59, Section 21C, Clause (k).

Quantum of Town Meeting Vote: 2/3's Majority

ARTICLE 6: ACQUIRE LAND - 159 WEST MAIN STREET**Mover: Joshua Degen**

MOTION: I move that the Town vote to authorize the Board of Selectmen to acquire from Groton Emergency Medical Services, Inc. by gift, purchase, or eminent domain, for general municipal purposes, without limitation, all or a portion of the parcel of land located at 159 West Main Street and shown on Assessors' Map 106 as Parcel 33, described in deeds recorded with the Middlesex South District Registry of Deeds in Book 56440, Page 512, said parcel containing 7.09 acres, more or less, in the aggregate, and to appropriate from the Excess and Deficiency Fund (Free Cash) the sum of \$1 for such purpose; and further to authorize the Board of Selectmen to enter into all agreements and execute on behalf of the Town any and all instruments as may be necessary or convenient to effectuate the purpose of this article.

Quantum of Town Meeting Vote: 2/3's Majority

ARTICLE 7: FUNDING - SCHOOL RESOURCE OFFICER Mover: Barry Pease

MOTION: I move that the Town vote to transfer the sum of \$73,000 from Line Item 3010 "Health Insurance/Employee Expenses" of the Fiscal Year 2019 Town Operating Budget adopted under Article 4 of the 2018 Spring Town Meeting, to be expended by the Town Manager, to be added to Line Item 1301 "*Police Department Wages*" of the Fiscal Year 2019 Operating Budget for the purpose of creating an additional School Resource Officer position in the Police Department, and all costs associated and related thereto, provided, however, that no funds may be expended for this purpose unless an appropriate reimbursement, as determined by a vote of the Board of Selectmen, for the cost of this position is received from the Town of Dunstable.

Quantum of Town Meeting Vote: Majority

ARTICLE 8: SCHOOL RESOURCE OFFICER Mover: Deborah Mendel

MOTION: I move that the Town vote to require the Board of Selectmen to include an additional safety personnel position in the FY 19 municipal budget to be assigned as a School Resource Officer, whereas increasing the total of School Resource Officers in the FY19 budget from one (1) full time School Resource Officer to two (2) full time School Resource Officers without decreasing the FY19 proposed school budget.

Quantum of Town Meeting Vote: Majority

ARTICLE 9: APPROPRIATE FUNDING FOR OPEB TRUST Mover: Joshua Degen

MOTION: I move that the Town vote to transfer from the Excess and Deficiency Fund (Free Cash) the sum of \$100,000 and to transfer the sum of \$200,000 from Line Item 3010 "Health Insurance/Employee Expenses" of the Fiscal Year 2019 Town Operating Budget adopted under Article 4 of the 2018 Spring Town Meeting, for a total of \$300,000, to be expended by the Town Manager, to be added to the Other Post-Employment Benefits Liability Trust Fund as authorized by Massachusetts General Laws, Chapter 32B, Section 20.

Quantum of Town Meeting Vote: Majority

ARTICLE 10: FISCAL YEAR 2019 CAPITAL BUDGET**Mover: Joshua Degen**

MOTION A: I move that the Town vote to appropriate the sum of \$325,000, to be expended by the Town Manager, to purchase and equip a new Dump Truck for the Highway Department and a new Tractor Trailer for the Transfer Station, and all costs associated and related thereto, and that to meet this appropriation, the Treasurer, with the approval of the Board of Selectmen, be authorized to borrow the sum of \$325,000 under and pursuant to Chapter 44, Section 7(1) of the General Laws, or pursuant to any other enabling authority, and to issue bonds or notes of the Town therefor; and that the sum of \$80,000 be transferred from the Capital Stabilization Fund to pay costs of debt service on the borrowing authorized by this vote that will be payable in Fiscal Year 2019, and, further, that the Town Manager be authorized to contract for the accomplishment of the foregoing purpose, including the expenditure of all appropriated funds and any funds received from any source for such purchase, and, further, that any premium received by the Town upon the sale of any bonds or notes approved by this vote, less any such premium applied to the payment of the costs of issuance of such bonds or notes, may be applied to the payment of costs approved by this vote in accordance with Chapter 44, Section 20 of the General Laws, thereby reducing the amount authorized to be borrowed to pay such costs by a like amount.

Quantum of Town Meeting Vote: 2/3's Majority

MOTION B: I move that the Town vote to transfer the sum of \$375,558 from the Capital Stabilization Fund, to be expended by the Town Manager, for the following capital items:

<u>Item</u>	<u>Amount</u>	<u>Department</u>
Pick-Up Truck	\$ 40,000	Highway
IT Infrastructure	\$ 40,000	Town Facilities
Dispatch Center Upgrade	\$ 60,000	Town Facilities
Enclosed 2nd Floor Meeting Room	\$ 50,000	Town Facilities
Municipal Building Repairs	\$ 25,000	Town Facilities
Emergency Exit Walkway	\$ 40,000	Library
Police Cruisers	\$ 92,458	Police Department
Replace Irrigation Pump and Lines	\$ 23,000	Country Club
Triplex – Greens Mower	<u>\$ 5,100</u>	Country Club
Total	\$375,558	

Quantum of Town Meeting Vote: 2/3's Majority

ARTICLE 11: CROSSWALKS AND SIGNAGE – MAIN ST. Mover: Rebecca Pine

MOTION: I move that the Town vote to transfer the sum of \$55,000 from the Capital Stabilization Fund, to be expended by the Town Manager in Fiscal Year 2018, for the engineering and installation of crosswalks and lighted crosswalk signage, and all costs related and associated thereto at two locations on Main Street (Route 119) as it intersects with Fairview Avenue and School Street.

Quantum of Town Meeting Vote: 2/3's Majority

ARTICLE 12: OPERATION FUNDING - PRESCOTT SCHOOL Mover: Rebecca Pine

MOTION: I move that the Town vote to transfer the sum of \$32,000 from the Excess and Deficiency Fund (Free Cash), to be expended by the Town Manager, for the purpose of providing funding to maintain and operate the Prescott School in Fiscal Year 2019, said funds to be used to supplement any rental income received from tenants of the building.

Quantum of Town Meeting Vote: Majority

ARTICLE 13: BUILDING RENTAL REVOLVING FUND Mover: Barry Pease

MOTION: I move that the Town vote to provide for any amounts collected by the Town for Town building rentals, other than rental of school buildings, to be credited to a separate account to be expended without further appropriation by the Board of Selectmen for building-related upkeep and maintenance, and further, to accept the proviso of the second paragraph of Massachusetts General Laws, Chapter 40, §3 to allow any balance in such account at the close of the Fiscal Year to remain available for expenditure, without appropriation, for such purposes in future years.

Quantum of Town Meeting Vote: Majority

ARTICLE 14: ACCEPT LOCAL ROOM OCCUPANCY EXCISE Mover: Alison Manugian

MOTION: I move that the Town vote to accept the provisions of Massachusetts General Laws, Chapter 64G, §3A to impose a local room occupancy excise at the rate of three (3%) percent, said rate to take effect on or after July 1, 2019.

Quantum of Town Meeting Vote: Majority

ARTICLE 15: CHANGE NAME OF BOARD OF SELECTMEN Mover: Rebecca Pine

MOTION: I move that the Town vote to authorize the Board of Selectmen to petition the General Court of the Commonwealth of Massachusetts for a special act to amend Chapter 81 of the Acts of 2008, as further amended by Chapter 50 of the Acts of 2010, the Groton Charter, by changing the words "Board of Selectmen," wherever they appear, to the words "Select Board" and making such other clerical revisions as are required to change all references to the Board of Selectmen and its members to "Select Board" and "Select Board Members."

Quantum of Town Meeting Vote: Majority

ARTICLE 16: CPA FUNDING ACCOUNTS Mover: Bruce Easom

MOTION: I move that the Town vote to appropriate and allocate the following sums from the Community Preservation Fund to the following sub accounts:

CPC Operating Expenses:	\$ 5,000
Open Space Reserve:	\$ 73,800
Historic Resource Reserve:	\$ 73,800
Community Housing Reserve:	\$ 73,800
Unallocated Reserve:	\$511,600

Quantum of Town Meeting Vote: Majority

ARTICLE 17: CPA FUNDING RECOMMENDATIONS

MOTION 1: Affordable Housing Coordinator Mover: Daniel Emerson

I move that the Town vote, pursuant to Massachusetts General Laws, Chapter 44B, Section 5, to appropriate the sum of \$50,688 from the Community Preservation Fund Community Housing Reserve to fund Community Preservation Application 2019-01 "Affordable Housing Coordinator".

Quantum of Town Meeting Vote: Majority

MOTION 2: Old Meeting House Preservation, Phase II Mover: Robert DeGroot

I move that this item be indefinitely postponed.

Quantum of Town Meeting Vote: Majority

MOTION 3: Prescott School Upgrades**Mover: Carolyn Perkins**

I move that the Town vote, pursuant to Massachusetts General Laws, Chapter 44B, Section 5, to appropriate the sum of \$130,000 from the Community Preservation Fund Historic Resource Reserve and to appropriate the sum of \$145,330 from the Community Preservation Fund Unallocated Reserve for a total of \$275,330 to fund Community Preservation Application 2019-03 "Prescott School Upgrades".

Quantum of Town Meeting Vote: Majority**MOTION 4: J.D. Poor Mural Restoration****Mover: Robert DeGroot**

I move that the Town vote, pursuant to Massachusetts General Laws, Chapter 44B, Section 5, to appropriate the sum of \$18,000 from the Community Preservation Fund Historic Resource Reserve to fund Community Preservation Application 2019-04 "J.D. Poor Mural Restoration".

Quantum of Town Meeting Vote: Majority**MOTION 5: Baddacook Pond Restoration****Mover: Richard Hewitt**

I move that the Town vote, pursuant to Massachusetts General Laws, Chapter 44B, Section 5, to appropriate the sum of \$30,000 from the Community Preservation Fund Open Space Reserve and to appropriate the sum of \$110,000 from the Community Preservation Fund Unallocated Reserve for a total of \$140,000 to fund Community Preservation Application 2019-05 "Baddacook Pond Restoration".

Quantum of Town Meeting Vote: Majority**MOTION 6: Duck Pond Restoration****Mover: Richard Hewitt**

I move that the Town vote, pursuant to Massachusetts General Laws, Chapter 44B, Section 5, to appropriate, from the Fiscal Year 2018 appropriations, the sum of \$7,000 from the Community Preservation Fund Open Space Reserve and to appropriate the sum of \$42,000 from the Community Preservation Fund Unallocated Reserve for a total of \$49,000 to fund Community Preservation Application 2019-08 "Duck Pond Restoration".

Quantum of Town Meeting Vote: Majority

ARTICLE 18: ACCEPT M.G.L. c. 40, §8L

Mover: George Moore

MOTION: I move that the Town vote to accept section 8L of Chapter 40 of the General Laws, as added by Section 23 of Chapter 218 of the Acts of 2016, in order to expand the powers and duties of the Agricultural Commission established by Chapter 5, Agricultural Commission, of the Town Code, and vote to amend the Code by deleting Chapter 5 in its entirety and inserting in place thereof a new Chapter 5 as set forth in the Warrant.

Quantum of Town Meeting Vote: Majority

ARTICLE 19: ACCEPT NRWSRSC STEWARDSHIP PLAN

Mover: Rebecca Pine

MOTION: I move that the Town vote to accept the Nashua, Squannacook, and Nissitissit Rivers Stewardship Plan developed by the Nashua River Wild and Scenic River Study Committee, together with its recommendation to seek Wild and Scenic River designation.

Quantum of Town Meeting Vote: Majority

ARTICLE 20: EXTEND TEMPORARY MORATORIUM

Mover: Russell Burke

MOTION: I move that the Town vote to amend the Code of the Town of Groton, Chapter 218, Zoning as follows:

Amend **Section 218-16.2 Temporary Moratorium on Recreational Marijuana Establishments**, by deleting the words "June 30, 2018" in Section 218-16.2.C.(1) and replacing it with the words "December 31, 2018" and adding the words "and the Attorney General approves" after the word "adopts".

Quantum of Town Meeting Vote: 2/3's Majority

ARTICLE 21: AMEND CHAPTER 218 – ZONING

Mover: Russell Burke

MOTION: I move that the Town vote to amend the Code of the Town of Groton, Chapter 218 Zoning as follows, by amending Section 218-4; Section 218-13; and Section 218-16.1 as set forth in the Warrant.

Quantum of Town Meeting Vote: 2/3's Majority

ARTICLE 22: RECREATIONAL MARIJUANA EXCISE TAX **Mover: Alison Manugian**

MOTION: I move that the Town vote to accept Massachusetts General Laws, Chapter 64N, §3, and impose a local sales tax upon the sale of recreational marijuana originating within the Town by a vendor at a rate of three (3%) percent of the gross receipts of the vendor from the sale of recreational marijuana, marijuana products, and marijuana edibles, said excise to take effect on July 1, 2018.

Quantum of Town Meeting Vote: Majority

ARTICLE 23: EXTEND CENTER SEWER DISTRICT **Mover: James Gmeiner**

MOTION: I move that the Town vote to extend the "Groton Center Sewer District" as established by the vote of the Special Town Meeting of February 6, 1989, under Article 7, and as shown most recently on the plan approved under Article 14 of the Annual Town Meeting of April 25, 2005, to include the property shown as Assessors' Lot 115-8 (21 Lovers Lane), provided that all costs of designing, laying, and construction of the extension and any associated connection and the cost of additional capacity and the property owner's proportionate share of the general benefit facilities, and all other costs associated therewith, are paid by the owner of the property benefited thereby, whether by the assessment of betterments or otherwise.

Quantum of Town Meeting Vote: Majority

ARTICLE 24: FOUR CORNERS SEWER DISTRICT **Mover: John Petropoulos**

MOTION: I move that this Article be indefinitely postponed.

Quantum of Town Meeting Vote: Majority

ARTICLE 25: AMEND CHAPTER 139 **Mover: John Petropoulos**

MOTION: I move that the Town vote, pursuant to Massachusetts General Laws, Chapter 262, §34, to amend Chapter 139 of the Code of the Town of Groton, Fees, by adding a new Section §139-1 as set forth in the Warrant.

Quantum of Town Meeting Vote: Majority

ARTICLE 26: LICENSE AGREEMENT

Mover: Peter Morrison

MOTION: I move that the Town vote to authorize the Town Manager, on behalf of the Conservation Commission, to enter into a license agreement with an individual or individuals to conduct agricultural activities at Surrenden Farm West for a term not to exceed ten (10) years.

Quantum of Town Meeting Vote: Majority

ARTICLE 27: ACCEPT LAND DONATION – PARCEL 234-2-0 Mover: John Petropoulos

MOTION: I move that the Town vote to accept, as a donation from the owner, a parcel of land located off Lowell Road, shown as parcel no. 234-2-0 on the Groton Assessors' maps and containing approximately 1,742 square feet, said parcel to be placed under the custody and control of the Conservation Commission, and to authorize the Board of Selectmen and the Conservation Commission to take all actions and execute all documents necessary or convenient in connection with the acquisition of said land.

Quantum of Town Meeting Vote: Majority

ARTICLE 28: ACCEPT LAND DONATION – PARCEL 205-41-0 Mover: John Petropoulos

MOTION: I move that the Town vote to accept, as a donation from the owner, a parcel of land located off Throne Hill Road, shown as parcel no. 205-41-0 on the Groton Assessors' maps and containing approximately 0.62 acres, said parcel to be placed under the custody and control of the Conservation Commission, and to authorize the Board of Selectmen and the Conservation Commission to take all actions and execute all documents necessary or convenient in connection with the acquisition of said land.

Quantum of Town Meeting Vote: Majority

ARTICLE 29: REZONE PROPERTY

Mover: Robert Collins

MOTION: I move that the Town vote to zone the property situated at 186 Main Street, which is shown on the Groton Assessor's Maps as Parcel 113-1 and described in a deed recorded with Middlesex County South District Registry of Deeds in Book 70228 at Page 254 as R-B (Residential-Business).

Quantum of Town Meeting Vote: 2/3's Majority

ARTICLE 30: 279 MAIN STREET – CONCEPT PLAN**Mover:**

MOTION: I move that the Town vote to approve the Concept Plan for converting/renovating the existing church into a four (4) condominium development and construction of a 4 car parking structure under Section 218-27C of the Zoning By-law, situated at 279 Main Street, land shown on Assessors' Map 112, Parcels 60, 61 & 62, which premises is described in a deed recorded at the South Middlesex Registry of Deeds at Book 64541, Page 233, being shown on a conceptual plan entitled "Residence at Sacred Heart" Concept Plan for Multi Family Development prepared by Christopher Lewis, dated February 23, 2018, a copy of which is on file with the Town Clerk.

Quantum of Town Meeting Vote: 2/3's Majority

ARTICLE 31: RESOLUTION ON POLITICAL DONATIONS**Mover: Thomas Callahan**

MOTION: I move that the Town vote to adopt the resolution supporting state and federal legislation to provide greater transparency in political donations and limit the influence of money in politics as set forth in the Warrant.

Quantum of Town Meeting Vote: Majority

CONSENT AGENDA: ARTICLES 32 through 42**Mover: Alison Manugian**

MOTION: I move that the Town vote to combine for consideration Articles 32, 33, 34, 35, 36, 37, 38, 39, 40, 41 and 42 of the Warrant for this Town Meeting and that the Town take affirmative action on said articles as set forth in the motions in the Town Meeting Information Handout, without debate and in accordance with the action proposed under each motion, provided, however, that if any voter, prior to the taking of the vote, requests the right to debate a specific article, then said article shall be removed from this motion and acted upon in the ordinary course of business.

Quantum of Town Meeting Vote: Majority

ARTICLE 32: CURRENT YEAR LINE ITEM TRANSFERS

MOTION: I move that the Town vote to transfer sums of money within the Fiscal Year 2018 Town Operating Budget, being the sums of money identified in the “**Transfer funds from**” line items designated in the Information Packet distributed to voters for this Town Meeting, said sums to be transferred to the various line items in the “**Transfer funds to**” categories designated within the Information Packet, the total amount to be transferred being \$112,756.

Transfer funds to:				
<u>Line Item</u>		<u>Account</u>		
1022		Selectmen's Expenses	\$	5,000
1022		Selectmen's Expenses	\$	15,000
1201		Conservation Commission Wages	\$	75
1202		Conservation Commission Expenses	\$	3,925
1241		Building Inspector Wages	\$	610
1301		Police Dept. Wages	\$	38,329
1542		Municipal Buildings - Minor Capital	\$	10,000
1660		Library Salary	\$	1,000
1662		Library Expenses	\$	4,000
1702		Country Club - Expenses trf within dept.	\$	10,000
1703		Country Club - Expenses trf f/ outside dept.	\$	18,000
2007		Short Term Debt Interest Town of Groton	\$	4,384
2007		Short Term Debt Interest Town of Groton	\$	2,433
		TOTAL	\$	112,756
Transfer funds from:				
<u>Line Item</u>		<u>Account</u>		
1080		Town Counsel - Expenses	\$	25,000
1200		Conservation Commission Salary	\$	4,000
1242		Building Inspector Expenses	\$	610
1370		Dispatch Wages	\$	10,000
1541		Municipal Building Expenses	\$	10,000
1661		Library Wages	\$	5,000
1701		Country Club - Wages	\$	10,000
2006		Short Term Debt Principal Town of Groton	\$	2,433
3002		Unemployment Compensation	\$	10,000
3010		Health Insurance Expense	\$	35,713
		TOTAL	\$	112,756

ARTICLE 33: APPROPRIATE MONEY TO OFFSET SNOW AND ICE DEFICIT

MOTION: I move that the Town vote to transfer the sum of \$50,000 from Overlay Surplus, to be expended by the Town Manager, to reduce the deficit in the Fiscal Year 2018 Snow and Ice Budget, as approved under Article 4 of the 2017 Spring Town Meeting.

ARTICLE 34: TRANSFER WITHIN WATER ENTERPRISE FUND

MOTION: I move that the Town vote to authorize the Groton Water Department to transfer the sum of \$130,000 from the Water Enterprise Fund Surplus to the Fiscal Year 2018 Water Department Budget.

ARTICLE 35: TRANSFER WITHIN SEWER ENTERPRISE FUND

MOTION: I move that the Town vote to transfer the sum of \$70,000 from the Sewer Enterprise Fund Surplus to the Fiscal Year 2018 Sewer Enterprise Department budget.

ARTICLE 36: TRANSFER WITHIN CABLE ENTERPRISE FUND

MOTION: I move that this Article be indefinitely postponed.

ARTICLE 37: PRIOR YEAR BILLS

MOTION: I move that this Article be indefinitely postponed.

ARTICLE 38: APPLY FOR GRANTS

MOTION: I move that the Town vote to authorize the Board of Selectmen to apply for Federal and State Grants for which the Town is or may be eligible and to expend the funds received thereunder.

ARTICLE 39: DEBT SERVICE FOR SURRENDEN FARMS

MOTION: I move that the Town vote to appropriate, pursuant to Massachusetts General Laws, Chapter 44B, Section 5, the sum of \$60,000 from the Community Preservation Fund Open Space Reserve and the sum of \$419,604 from the Community Preservation Fund Unallocated Reserve for a total of \$479,604 to fund the Surrenden Farm debt service for Fiscal Year 2019.

ARTICLE 40: ESTABLISHING LIMITS FOR THE VARIOUS REVOLVING FUNDS

MOTION: I move that the Town vote, pursuant to the provisions of G.L. chapter 44 section 53E ½ and the Revolving Fund Bylaw, to set the FY 2019 spending limits for the various revolving funds as follows:

Program or Purpose	FY 2019 Spending Limit
Stormwater Management	\$20,000
Conservation Commission	\$50,000
Affordable Housing Marketing	\$50,000
Home Recycling Equipment	\$10,000
Access for Persons with Disabilities	\$10,000
Boat Excise Tax Fund	\$ 5,000

ARTICLE 41: ACCEPT LAW INCREASING REAL ESTATE TAX EXEMPTION

MOTION: I move that the Town vote to accept the provisions of Massachusetts General Laws Chapter 59, §5C1/2, inserted by Section 14 of Chapter 62 of the Acts of 2014, for the purpose of increasing the real estate tax exemptions by 100 percent to all persons who qualify for property tax exemptions under Clauses 17, 17C, 17C1/2, 17D, 22, 22A, 22B, 22C, 22D, 22E, 22F, 22G, 37, 37A, 41, 41B, 41C, 41C½, 42, 43, 56 or 57 of G.L. c. 59, §5.

ARTICLE 42: ACCEPT PROVISIONS OF M.G.L., CHAPTER 59, §5

MOTION: I move that the Town vote to accept the provisions of Massachusetts General Laws, Chapter 59, §5, last paragraph/sub-clause of clause 23 which, for clauses 22, 22A, 22B, 22C, 22D, 22E and 22F of section 5, allows the Town to reduce from five consecutive years to one year the residency requirement for, making certain veterans and their surviving spouses or parents, eligible for the property tax exemptions of said clauses 22 through 22F under Massachusetts General Laws.

AMENDED APPENDIX A

TOWN OF GROTON FISCAL YEAR 2019

LINE	DEPARTMENT/DESCRIPTION	FY 2017 ACTUAL	FY 2018 APPROPRIATED	FY 2019 TOWN MANAGER BUDGET	FY 2019 FINCOM BUDGET	PERCENT CHANGE	FY 2019 AVERAGE TAX BILL	FY 2019 PERCENT OF TAX BILL
<u>GENERAL GOVERNMENT</u>								
MODERATOR								
1000	Salaries	\$ 65	\$ 65	\$ 65	\$ 65	0.00%	\$ 0.01	0.00%
1001	Expenses	\$ 19	\$ 80	\$ 80	\$ 80	0.00%	\$ 0.02	0.00%
<hr/>								
	DEPARTMENTAL TOTAL	\$ 84	\$ 145	\$ 145	145	0.00%	\$ 0.03	0.00%
BOARD OF SELECTMEN								
1020	Salaries	\$ -	\$ -	\$ -	-	0.00%	\$ -	0.00%
1021	Wages	\$ -	\$ -	\$ -	-	0.00%	\$ -	0.00%
1022	Expenses	\$ 1,999	\$ 3,000	\$ 3,100	3,100	3.33%	\$ 0.65	0.01%
1023	Engineering/Consultant	\$ -	\$ -	\$ -	-	0.00%	\$ -	0.00%
1024	Minor Capital	\$ -	\$ 27,000	\$ 27,000	27,000	0.00%	\$ 5.64	0.07%
<hr/>								
	DEPARTMENTAL TOTAL	\$ 1,999	\$ 30,000	\$ 30,100	30,100	0.33%	\$ 6.29	0.08%
TOWN MANAGER								
1030	Salaries	\$ 196,963	\$ 204,592	\$ 207,912	207,912	1.62%	\$ 43.46	0.54%
1031	Wages	\$ 102,567	\$ 106,780	\$ 108,280	108,280	1.40%	\$ 22.63	0.28%
1032	Expenses	\$ 7,368	\$ 14,000	\$ 14,000	14,000	0.00%	\$ 2.93	0.04%
1033	Engineering/Consultant	\$ -	\$ -	\$ -	-	0.00%	\$ -	0.00%
1034	Performance Evaluations	\$ -	\$ -	\$ -	-	0.00%	\$ -	0.00%
<hr/>								
	DEPARTMENTAL TOTAL	\$ 306,898	\$ 325,372	\$ 330,192	330,192	1.48%	\$ 69.02	0.85%

LINE	DEPARTMENT/DESCRIPTION	FY 2017 ACTUAL	FY 2018 APPROPRIATED	FY 2019 TOWN MANAGER BUDGET	FY 2019 FINCOM BUDGET	PERCENT CHANGE	FY 2019 AVERAGE TAX BILL	FY 2019 PERCENT OF TAX BILL
FINANCE COMMITTEE								
1040	Expenses	\$ -	\$ 210	\$ 210	\$ 210	0.00%	\$ 0.04	0.00%
1041	Reserve Fund	\$ 51,085	\$ 150,000	\$ 150,000	\$ 150,000	0.00%	\$ 31.35	0.39%
<hr/>								
	DEPARTMENTAL TOTAL	\$ 51,085	\$ 150,210	\$ 150,210	\$ 150,210	0.00%	\$ 31.40	0.39%
TOWN ACCOUNTANT								
1050	Salaries	\$ 84,833	\$ 87,395	\$ 91,110	\$ 91,110	4.25%	\$ 19.04	0.24%
1051	Wages	\$ 42,333	\$ 44,067	\$ 44,067	\$ 44,067	0.00%	\$ 9.21	0.11%
1052	Expenses	\$ 29,744	\$ 31,185	\$ 32,140	\$ 32,140	3.06%	\$ 6.72	0.08%
<hr/>								
	DEPARTMENTAL TOTAL	\$ 156,910	\$ 162,647	\$ 167,317	\$ 167,317	2.87%	\$ 34.97	0.43%
BOARD OF ASSESSORS								
1060	Salaries	\$ 94,240	\$ 85,325	\$ 72,000	\$ 72,000	-15.62%	\$ 15.05	0.19%
1061	Wages	\$ 53,007	\$ 52,782	\$ 50,316	\$ 50,316	-4.67%	\$ 10.52	0.13%
1062	Expenses	\$ 16,484	\$ 23,235	\$ 22,630	\$ 22,630	-2.60%	\$ 4.73	0.06%
1063	Legal Expense	\$ -	\$ -	\$ -	\$ -	0.00%	\$ -	0.00%
<hr/>								
	DEPARTMENTAL TOTAL	\$ 163,731	\$ 161,342	\$ 144,946	\$ 144,946	-10.16%	\$ 30.30	0.37%
TREASURER/TAX COLLECTOR								
1070	Salaries	\$ 84,125	\$ 84,966	\$ 84,125	\$ 84,125	-0.99%	\$ 17.58	0.22%
1071	Wages	\$ 100,162	\$ 104,658	\$ 104,658	\$ 104,658	0.00%	\$ 21.88	0.27%
1072	Expenses	\$ 20,040	\$ 22,855	\$ 21,865	\$ 21,865	-4.33%	\$ 4.57	0.06%
1073	Tax Title	\$ 3,333	\$ 4,500	\$ 4,500	\$ 4,500	0.00%	\$ 0.94	0.01%
1074	Bond Cost	\$ 5,000	\$ 5,000	\$ 6,000	\$ 6,000	20.00%	\$ 1.25	0.02%
<hr/>								
	DEPARTMENTAL TOTAL	\$ 212,660	\$ 221,979	\$ 221,148	\$ 221,148	-0.37%	\$ 46.23	0.57%

LINE	DEPARTMENT/DESCRIPTION	FY 2017 ACTUAL	FY 2018 APPROPRIATED	FY 2019 TOWN MANAGER BUDGET	FY 2019 FINCOM BUDGET	PERCENT CHANGE	FY 2019 AVERAGE TAX BILL	FY 2019 PERCENT OF TAX BILL
TOWN COUNSEL								
1080	Expenses	\$ 61,574	\$ 90,000	\$ 70,000	\$ 70,000	-22.22%	\$ 14.63	0.18%
DEPARTMENTAL TOTAL		\$ 61,574	\$ 90,000	\$ 70,000	\$ 70,000	-22.22%	\$ 14.63	0.18%
HUMAN RESOURCES								
1090	Salary	\$ 73,201	\$ 75,412	\$ 75,412	\$ 75,412	0.00%	\$ 15.76	0.19%
1091	Expenses	\$ 8,764	\$ 9,550	\$ 10,000	\$ 10,000	4.71%	\$ 2.09	0.03%
DEPARTMENTAL TOTAL		\$ 81,965	\$ 84,962	\$ 85,412	\$ 85,412	0.53%	\$ 17.85	0.22%
INFORMATION TECHNOLOGY								
1100	Salary	\$ 100,814	\$ 104,888	\$ 104,888	\$ 104,888	0.00%	\$ 21.92	0.27%
1101	Wages	\$ 37,205	\$ 48,254	\$ 54,288	\$ 54,288	12.50%	\$ 11.35	0.14%
1102	Expenses	\$ 21,094	\$ 24,800	\$ 24,800	\$ 24,800	0.00%	\$ 5.18	0.06%
DEPARTMENTAL TOTAL		\$ 159,113	\$ 177,942	\$ 183,976	\$ 183,976	3.39%	\$ 38.46	0.48%
GIS STEERING COMMITTEE								
1120	Expenses	\$ 5,411	\$ 15,100	\$ 18,600	\$ 18,600	23.18%	\$ 3.89	0.05%
DEPARTMENTAL TOTAL		\$ 5,411	\$ 15,100	\$ 18,600	\$ 18,600	23.18%	\$ 3.89	0.05%
TOWN CLERK								
1130	Salaries	\$ 77,556	\$ 80,689	\$ 83,936	\$ 83,936	4.02%	\$ 17.54	0.22%
1131	Wages	\$ 52,166	\$ 58,589	\$ 58,731	\$ 58,731	0.24%	\$ 12.28	0.15%
1132	Expenses	\$ 7,310	\$ 11,515	\$ 11,690	\$ 11,690	1.52%	\$ 2.44	0.03%
1135	Minor Capital	\$ -	\$ -	\$ -	\$ -	0.00%	\$ -	0.00%
DEPARTMENTAL TOTAL		\$ 137,032	\$ 150,793	\$ 154,357	\$ 154,357	2.36%	\$ 32.26	0.40%

LINE	DEPARTMENT/DESCRIPTION	FY 2017 ACTUAL	FY 2018 APPROPRIATED	FY 2019 TOWN MANAGER BUDGET	FY 2019 FINCOM BUDGET	PERCENT CHANGE	FY 2019 AVERAGE TAX BILL	FY 2019 PERCENT OF TAX BILL
ELECTIONS & BOARD OF REGISTRARS								
1140	Stipend	\$ 9,707	\$ 5,408	\$ 14,346	\$ 14,346	165.27%	\$ 3.00	0.04%
1141	Expenses	\$ 7,173	\$ 6,831	\$ 11,070	\$ 11,070	62.06%	\$ 2.31	0.03%
1142	Minor Capital	\$ -	\$ -	\$ -	\$ -	0.00%	\$ -	0.00%
<hr/>								
	DEPARTMENTAL TOTAL	\$ 16,880	\$ 12,239	\$ 25,416	\$ 25,416	107.66%	\$ 5.31	0.07%
STREET LISTINGS								
1150	Expenses	\$ 5,841	\$ 6,250	\$ 5,100	\$ 5,100	-18.40%	\$ 1.07	0.01%
<hr/>								
	DEPARTMENTAL TOTAL	\$ 5,841	\$ 6,250	\$ 5,100	\$ 5,100	-18.40%	\$ 1.07	0.01%
INSURANCE & BONDING								
1160	Insurance & Bonding	\$ 199,042	\$ 222,000	\$ 230,000	\$ 230,000	3.60%	\$ 48.08	0.59%
1161	Insurance Deductible Reserve - Liability	\$ 3,131	\$ 12,000	\$ 12,000	\$ 12,000	0.00%	\$ 2.51	0.03%
1162	Insurance Deductible Reserve - 111F	\$ 14,484	\$ 25,000	\$ 25,000	\$ 25,000	0.00%	\$ 5.23	0.06%
<hr/>								
	DEPARTMENTAL TOTAL	\$ 216,657	\$ 259,000	\$ 267,000	\$ 267,000	3.09%	\$ 55.81	0.69%
TOWN REPORT								
1170	Expenses	\$ 1,407	\$ 1,500	\$ 1,500	\$ 1,500	0.00%	\$ 0.31	0.00%
<hr/>								
	DEPARTMENTAL TOTAL	\$ 1,407	\$ 1,500	\$ 1,500	\$ 1,500	0.00%	\$ 0.31	0.00%

LINE	DEPARTMENT/DESCRIPTION	FY 2017 ACTUAL	FY 2018 APPROPRIATED	FY 2019 TOWN MANAGER BUDGET	FY 2019 FINCOM BUDGET	PERCENT CHANGE	FY 2019 AVERAGE TAX BILL	FY 2019 PERCENT OF TAX BILL
POSTAGE/TOWN HALL EXPENSES								
1180	Expenses	\$ 52,726	\$ 55,000	\$ 55,000	\$ 55,000	0.00%	\$ 11.50	0.14%
1181	Telephone Expenses	\$ 31,566	\$ 40,000	\$ 40,000	\$ 40,000	0.00%	\$ 8.36	0.10%
1182	Office Supplies	\$ 11,697	\$ 17,000	\$ 17,000	\$ 17,000	0.00%	\$ 3.55	0.04%
<hr/>								
	DEPARTMENTAL TOTAL	\$ 95,989	\$ 112,000	\$ 112,000	\$ 112,000	0.00%	\$ 23.41	0.29%
<hr/>								
	TOTAL GENERAL GOVERNMENT	\$ 1,675,236	\$ 1,961,481	\$ 1,967,419	\$ 1,967,419	0.30%	\$ 411.24	5.09%

LAND USE DEPARTMENTS

CONSERVATION COMMISSION								
1200	Salary	\$ 66,118	\$ 68,789	\$ 63,240	\$ 63,240	-8.07%	\$ 13.22	0.16%
1201	Wages	\$ -	\$ -	\$ -	\$ -	0.00%	\$ -	0.00%
1202	Expenses	\$ 5,480	\$ 6,699	\$ 6,724	\$ 6,724	0.37%	\$ 1.41	0.02%
1203	Engineering & Legal	\$ -	\$ -	\$ -	\$ -	0.00%	\$ -	0.00%
1204	Minor Capital	\$ -	\$ -	\$ -	\$ -	0.00%	\$ -	0.00%
<hr/>								
	DEPARTMENTAL TOTAL	\$ 71,598	\$ 75,488	\$ 69,964	\$ 69,964	-7.32%	\$ 14.62	0.18%
<hr/>								
PLANNING BOARD								
1210	Salaries	\$ 75,567	\$ 82,192	\$ 76,500	\$ 76,500	-6.93%	\$ 15.99	0.20%
1211	Wages	\$ -	\$ -	\$ -	\$ -	0.00%	\$ -	0.00%
1212	Expenses	\$ 5,695	\$ 7,850	\$ 7,850	\$ 7,850	0.00%	\$ 1.64	0.02%
1215	M.R.P.C. Assessment	\$ 3,402	\$ 3,488	\$ 3,600	\$ 3,600	3.21%	\$ 0.75	0.01%
1216	Legal Budget	\$ -	\$ -	\$ -	\$ -	0.00%	\$ -	0.00%
<hr/>								
	DEPARTMENTAL TOTAL	\$ 84,664	\$ 93,530	\$ 87,950	\$ 87,950	-5.97%	\$ 18.38	0.23%

LINE	DEPARTMENT/DESCRIPTION	FY 2017 ACTUAL	FY 2018 APPROPRIATED	FY 2019 TOWN MANAGER BUDGET	FY 2019 FINCOM BUDGET	PERCENT CHANGE	FY 2019 AVERAGE TAX BILL	FY 2019 PERCENT OF TAX BILL
ZONING BOARD OF APPEALS								
1220	Wages	\$ 18,810	\$ 19,285	\$ 19,285	\$ 19,285	0.00%	\$ 4.03	0.05%
1221	Expenses	\$ 757	\$ 1,700	\$ 1,700	\$ 1,700	0.00%	\$ 0.36	0.00%
<hr/>								
	DEPARTMENTAL TOTAL	\$ 19,567	\$ 20,985	\$ 20,985	\$ 20,985	0.00%	\$ 4.39	0.05%
HISTORIC DISTRICT COMMISSION								
1230	Wages	\$ -	\$ -	\$ -	\$ -	0.00%	\$ -	0.00%
1231	Expenses	\$ -	\$ -	\$ -	\$ -	0.00%	\$ -	0.00%
<hr/>								
	DEPARTMENTAL TOTAL	\$ -	\$ -	\$ -	\$ -	0.00%	\$ -	0.00%
BUILDING INSPECTOR								
1240	Salaries	\$ 82,475	\$ 84,966	\$ 84,125	\$ 84,125	-0.99%	\$ 17.58	0.22%
1241	Wages	\$ 62,013	\$ 61,636	\$ 56,949	\$ 56,949	-7.60%	\$ 11.90	0.15%
1242	Expenses	\$ 1,623	\$ 3,500	\$ 3,500	\$ 3,500	0.00%	\$ 0.73	0.01%
1243	Minor Capital	\$ -	\$ -	\$ -	\$ -	0.00%	\$ -	0.00%
<hr/>								
	DEPARTMENTAL TOTAL	\$ 146,111	\$ 150,102	\$ 144,574	\$ 144,574	-3.68%	\$ 30.22	0.37%
MECHANICAL INSPECTOR								
1250	Fee Salaries	\$ 31,530	\$ 30,000	\$ 30,000	\$ 30,000	0.00%	\$ 6.27	0.08%
1251	Expenses	\$ 3,724	\$ 5,000	\$ 5,000	\$ 5,000	0.00%	\$ 1.05	0.01%
<hr/>								
	DEPARTMENTAL TOTAL	\$ 35,254	\$ 35,000	\$ 35,000	\$ 35,000	0.00%	\$ 7.32	0.09%

LINE	DEPARTMENT/DESCRIPTION	FY 2017 ACTUAL	FY 2018 APPROPRIATED	FY 2019 TOWN MANAGER BUDGET	FY 2019 FINCOM BUDGET	PERCENT CHANGE	FY 2019 AVERAGE TAX BILL	FY 2019 PERCENT OF TAX BILL
EARTH REMOVAL INSPECTOR								
1260	Stipend	\$ 1,500	\$ 1,500	\$ 1,500	\$ 1,500	0.00%	\$ 0.31	0.00%
1261	Expenses	\$ 100	\$ 100	\$ 100	\$ 100	0.00%	\$ 0.02	0.00%
1262	Minor Capital	\$ -	\$ -	\$ -	\$ -	0.00%	\$ -	0.00%
<hr/>								
DEPARTMENTAL TOTAL		\$ 1,600	\$ 1,600	\$ 1,600	\$ 1,600	0.00%	\$ 0.33	0.00%
<hr/>								
BOARD OF HEALTH								
1270	Wages	\$ -	\$ -	\$ -	\$ -	0.00%	\$ -	0.00%
1271	Expenses	\$ 718	\$ 1,000	\$ 1,000	\$ 1,000	0.00%	\$ 0.21	0.00%
1272	Nursing Services	\$ -	\$ 11,325	\$ 11,892	\$ 11,892	5.01%	\$ 2.49	0.03%
1273	Nashoba Health District	\$ 42,423	\$ 24,818	\$ 26,059	\$ 26,059	5.00%	\$ 5.45	0.07%
1274	Herbert Lipton MH	\$ 8,000	\$ 8,000	\$ 8,000	\$ 8,000	0.00%	\$ 1.67	0.02%
1275	Eng/Consult/Landfill Monitoring	\$ 9,677	\$ 10,000	\$ 10,000	\$ 10,000	0.00%	\$ 2.09	0.03%
<hr/>								
DEPARTMENTAL TOTAL		\$ 60,818	\$ 55,143	\$ 56,951	\$ 56,951	3.28%	\$ 11.90	0.15%
<hr/>								
SEALER OF WEIGHTS & MEASURES								
1280	Fee Salaries	\$ 2,610	\$ 3,000	\$ 3,200	\$ 3,200	6.67%	\$ 0.67	0.01%
1281	Expenses	\$ -	\$ 100	\$ 100	\$ 100	0.00%	\$ 0.02	0.00%
<hr/>								
DEPARTMENTAL TOTAL		\$ 2,610	\$ 3,100	\$ 3,300	\$ 3,300	6.45%	\$ 0.69	0.01%
<hr/>								
TOTAL LAND USE DEPARTMENTS		\$ 422,222	\$ 434,948	\$ 420,324	\$ 420,324	-3.36%	\$ 87.86	1.09%

LINE	DEPARTMENT/DESCRIPTION	FY 2017 ACTUAL	FY 2018 APPROPRIATED	FY 2019 TOWN MANAGER BUDGET	FY 2019 FINCOM BUDGET	PERCENT CHANGE	FY 2019 AVERAGE TAX BILL	FY 2019 PERCENT OF TAX BILL
<u>PROTECTION OF PERSONS AND PROPERTY</u>								
POLICE DEPARTMENT								
1300	Salaries	\$ 316,053	\$ 320,822	\$ 329,378	\$ 329,378	2.67%	\$ 68.85	0.85%
1301	Wages	\$ 1,659,348	\$ 1,666,539	\$ 1,666,539	\$ 1,666,539	0.00%	\$ 348.35	4.31%
1302	Expenses	\$ 182,117	\$ 192,449	\$ 198,849	\$ 198,849	3.33%	\$ 41.56	0.51%
1303	Lease or Purchase of Cruisers	\$ 3,960	\$ 4,000	\$ 4,000	\$ 4,000	0.00%	\$ 0.84	0.01%
1304	PS Building (Expenses)	\$ -	\$ -	\$ -	\$ -	0.00%	\$ -	0.00%
1305	Minor Capital	\$ 11,985	\$ 20,000	\$ 20,000	\$ 20,000	0.00%	\$ 4.18	0.05%
<hr/>								
DEPARTMENTAL TOTAL		\$ 2,173,463	\$ 2,203,810	\$ 2,218,766	\$ 2,218,766	0.68%	\$ 463.78	5.74%
FIRE DEPARTMENT								
1310	Salaries	\$ 102,792	\$ 113,086	\$ 116,479	\$ 116,479	3.00%	\$ 24.35	0.30%
1311	Wages	\$ 702,084	\$ 807,333	\$ 809,601	\$ 809,601	0.28%	\$ 169.23	2.09%
1312	Expenses	\$ 163,038	\$ 168,300	\$ 168,300	\$ 168,300	0.00%	\$ 35.18	0.44%
<hr/>								
DEPARTMENTAL TOTAL		\$ 967,914	\$ 1,088,719	\$ 1,094,380	\$ 1,094,380	0.52%	\$ 228.75	2.83%
GROTON WATER FIRE PROTECTION								
1320	West Groton Water District	\$ -	\$ 1	\$ 1	\$ 1	0.00%	\$ 0.00	0.00%
1321	Groton Water Department	\$ -	\$ 1	\$ 1	\$ 1	0.00%	\$ 0.00	0.00%
<hr/>								
DEPARTMENTAL TOTAL		\$ -	\$ 2	\$ 2	\$ 2	0.00%	\$ 0.00	0.00%
ANIMAL INSPECTOR								
1330	Salary	\$ 2,070	\$ 2,082	\$ 2,082	\$ 2,082	0.00%	\$ 0.44	0.01%
1331	Expenses	\$ -	\$ 400	\$ 400	\$ 400	0.00%	\$ 0.08	0.00%
<hr/>								
DEPARTMENTAL TOTAL		\$ 2,070	\$ 2,482	\$ 2,482	\$ 2,482	0.00%	\$ 0.52	0.01%

LINE	DEPARTMENT/DESCRIPTION	FY 2017 ACTUAL	FY 2018 APPROPRIATED	FY 2019 TOWN MANAGER BUDGET	FY 2019 FINCOM BUDGET	PERCENT CHANGE	FY 2019 AVERAGE TAX BILL	FY 2019 PERCENT OF TAX BILL
ANIMAL CONTROL OFFICER								
1340	Salary	\$ 2,070	\$ 2,082	\$ 2,082	\$ 2,082	0.00%	\$ 0.44	0.01%
1341	Expenses	\$ -	\$ 400	\$ 400	\$ 400	0.00%	\$ 0.08	0.00%
<hr/>								
	DEPARTMENTAL TOTAL	\$ 2,070	\$ 2,482	\$ 2,482	\$ 2,482	0.00%	\$ 0.52	0.01%
<hr/>								
EMERGENCY MANAGEMENT AGENCY								
1350	Salary	\$ -	\$ -	\$ -	\$ -	0.00%	\$ -	0.00%
1351	Expenses	\$ 8,991	\$ 12,750	\$ 12,750	\$ 12,750	0.00%	\$ 2.67	0.03%
1352	Minor Capital	\$ -	\$ 18,500	\$ -	\$ -	-100.00%	\$ -	0.00%
<hr/>								
	DEPARTMENTAL TOTAL	\$ 8,991	\$ 31,250	\$ 12,750	\$ 12,750	-59.20%	\$ 2.67	0.03%
<hr/>								
DOG OFFICER								
1360	Salary	\$ 13,456	\$ 13,973	\$ 15,000	\$ 15,000	7.35%	\$ 3.14	0.04%
1361	Expenses	\$ 2,321	\$ 4,000	\$ 4,000	\$ 4,000	0.00%	\$ 0.84	0.01%
<hr/>								
	DEPARTMENTAL TOTAL	\$ 15,777	\$ 17,973	\$ 19,000	\$ 19,000	5.71%	\$ 3.97	0.05%
<hr/>								
POLICE & FIRE COMMUNICATIONS								
1370	Wages	\$ 302,859	\$ 480,247	\$ 480,247	\$ 480,247	0.00%	\$ 100.38	1.24%
1371	Expenses	\$ 17,352	\$ 18,250	\$ 18,250	\$ 18,250	0.00%	\$ 3.81	0.05%
1372	Minor Capital	\$ -	\$ -	\$ -	\$ -	0.00%	\$ -	0.00%
<hr/>								
	DEPARTMENTAL TOTAL	\$ 320,211	\$ 498,497	\$ 498,497	\$ 498,497	0.00%	\$ 104.20	1.29%
<hr/>								
TOTAL PROTECTION OF PERSONS AND PROPERTY		\$ 3,490,496	\$ 3,845,215	\$ 3,848,359	\$ 3,848,359	0.08%	\$ 804.40	9.95%

LINE	DEPARTMENT/DESCRIPTION	FY 2017 ACTUAL	FY 2018 APPROPRIATED	FY 2019 TOWN MANAGER BUDGET	FY 2019 FINCOM BUDGET	PERCENT CHANGE	FY 2019 AVERAGE TAX BILL	FY 2019 PERCENT OF TAX BILL
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REGIONAL SCHOOL DISTRICT BUDGETS

NASHOBA VALLEY REGIONAL TECHNICAL HIGH SCHOOL

1400 Operating Expenses	\$	570,080	\$	607,520	\$	557,295	\$	557,295	-8.27%	\$	116.49	1.44%
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DEPARTMENTAL TOTAL	\$	570,080	\$	607,520	\$	557,295	\$	557,295	-8.27%	\$	116.49	1.44%
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GROTON-DUNSTABLE REGIONAL SCHOOL DISTRICT

1410 Operating Expenses	\$	19,507,139	\$	19,038,970	\$	20,215,428	\$	20,215,428	6.18%	\$	4,225.51	52.27%
1411 Debt Service, Excluded	\$	-	\$	1,077,059	\$	814,060	\$	814,060	-24.42%	\$	170.16	2.10%
1412 Debt Service, Unexcluded	\$	-	\$	59,835	\$	57,181	\$	57,181	-4.44%	\$	11.95	0.15%
1413 Out of District Placement	\$	-	\$	-	\$	-	\$	-	0.00%	\$	-	0.00%
1414 Capital Assessment	\$	-	\$	-	\$	425,425	\$	425,425	0.00%	\$	88.92	1.10%

DEPARTMENTAL TOTAL	\$	19,507,139	\$	20,175,864	\$	21,512,094	\$	21,512,094	6.62%	\$	4,496.55	55.62%
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TOTAL SCHOOLS	\$	20,077,219	\$	20,783,384	\$	22,069,389	\$	22,069,389	6.19%	\$	4,613.04	57.06%
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DEPARTMENT OF PUBLIC WORKS

HIGHWAY DEPARTMENT

1500 Salaries	\$	99,851	\$	103,824	\$	103,824	\$	103,824	0.00%	\$	21.70	0.27%
1501 Wages	\$	607,880	\$	656,020	\$	656,020	\$	656,020	0.00%	\$	137.12	1.70%
1502 Expenses	\$	156,055	\$	134,300	\$	134,300	\$	134,300	0.00%	\$	28.07	0.35%
1503 Highway Maintenance	\$	79,253	\$	90,000	\$	90,000	\$	90,000	0.00%	\$	18.81	0.23%
1504 Minor Capital	\$	-	\$	-	\$	-	\$	-	0.00%	\$	-	0.00%

DEPARTMENTAL TOTAL	\$	943,039	\$	984,144	\$	984,144	\$	984,144	0.00%	\$	205.71	2.54%
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LINE	DEPARTMENT/DESCRIPTION	FY 2017 ACTUAL	FY 2018 APPROPRIATED	FY 2019 TOWN MANAGER BUDGET	FY 2019 FINCOM BUDGET	PERCENT CHANGE	FY 2019 AVERAGE TAX BILL	FY 2019 PERCENT OF TAX BILL
STREET LIGHTS								
1510	Expenses	\$ 12,500	\$ 15,000	\$ 15,000	\$ 15,000	0.00%	\$ 3.14	0.04%
<hr/>								
	DEPARTMENTAL TOTAL	\$ 12,500	\$ 15,000	\$ 15,000	\$ 15,000	0.00%	\$ 3.14	0.04%
SNOW AND ICE								
1520	Expenses	\$ 329,121	\$ 165,000	\$ 165,000	\$ 165,000	0.00%	\$ 34.49	0.43%
1521	Overtime	\$ 152,892	\$ 140,000	\$ 140,000	\$ 140,000	0.00%	\$ 29.26	0.36%
1522	Hired Equipment	\$ 116,132	\$ 35,000	\$ 35,000	\$ 35,000	0.00%	\$ 7.32	0.09%
<hr/>								
	DEPARTMENTAL TOTAL	\$ 598,145	\$ 340,000	\$ 340,000	\$ 340,000	0.00%	\$ 71.07	0.88%
TREE WARDEN BUDGET								
1530	Salary	\$ -	\$ -	\$ -	\$ -	0.00%	\$ -	0.00%
1531	Expenses	\$ 2,999	\$ 3,000	\$ 3,000	\$ 3,000	0.00%	\$ 0.63	0.01%
1532	Trees	\$ -	\$ 1,500	\$ 1,500	\$ 1,500	0.00%	\$ 0.31	0.00%
1533	Tree Work	\$ 11,500	\$ 10,000	\$ 10,000	\$ 10,000	0.00%	\$ 2.09	0.03%
<hr/>								
	DEPARTMENTAL TOTAL	\$ 14,499	\$ 14,500	\$ 14,500	\$ 14,500	0.00%	\$ 3.03	0.04%
MUNICIPAL BUILDING AND PROPERTY MAINTENANCE								
1540	Wages	\$ 86,718	\$ 90,325	\$ 131,626	\$ 131,626	45.72%	\$ 27.51	0.34%
1541	Expenses	\$ 259,727	\$ 280,850	\$ 260,850	\$ 260,850	-7.12%	\$ 54.52	0.67%
1542	Minor Capital	\$ 20,000	\$ 25,000	\$ 20,000	\$ 20,000	-20.00%	\$ 4.18	0.05%
<hr/>								
	DEPARTMENTAL TOTAL	\$ 366,445	\$ 396,175	\$ 412,476	\$ 412,476	4.11%	\$ 86.22	1.07%

LINE	DEPARTMENT/DESCRIPTION	FY 2017 ACTUAL	FY 2018 APPROPRIATED	FY 2019 TOWN MANAGER BUDGET	FY 2019 FINCOM BUDGET	PERCENT CHANGE	FY 2019 AVERAGE TAX BILL	FY 2019 PERCENT OF TAX BILL
SOLID WASTE DISPOSAL								
1550	Wages	\$ 119,357	\$ 128,236	\$ 128,236	\$ 128,236	0.00%	\$ 26.80	0.33%
1551	Expenses	\$ 53,542	\$ 54,486	\$ 44,486	\$ 44,486	-18.35%	\$ 9.30	0.12%
1552	Tipping Fees	\$ 129,998	\$ 130,000	\$ 130,000	\$ 130,000	0.00%	\$ 27.17	0.34%
1553	North Central SW Coop	\$ 5,850	\$ 5,850	\$ 5,850	\$ 5,850	0.00%	\$ 1.22	0.02%
1554	Minor Capital	\$ 5,000	\$ -	\$ 10,000	\$ 10,000	0.00%	\$ 2.09	0.03%
<hr/>								
	DEPARTMENTAL TOTAL	\$ 313,747	\$ 318,572	\$ 318,572	\$ 318,572	0.00%	\$ 66.59	0.82%

PARKS DEPARTMENT								
1560	Wages	\$ 2,538	\$ 2,659	\$ -	\$ -	-100.00%	\$ -	0.00%
1561	Expenses	\$ 60,849	\$ 65,759	\$ 65,759	\$ 65,759	0.00%	\$ 13.75	0.17%
<hr/>								
	DEPARTMENTAL TOTAL	\$ 63,387	\$ 68,418	\$ 65,759	\$ 65,759	-3.89%	\$ 13.75	0.17%

TOTAL DEPARTMENT OF PUBLIC WORKS	\$ 2,311,762	\$ 2,136,809	\$ 2,150,451	\$ 2,150,451	0.64%	\$ 449.50	5.56%
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LIBRARY AND CITIZEN'S SERVICES

COUNCIL ON AGING								
1600	Salaries	\$ 70,668	\$ 73,524	\$ 73,524	\$ 73,524	0.00%	\$ 15.37	0.19%
1601	Wages	\$ 55,350	\$ 69,809	\$ 72,785	\$ 72,785	4.26%	\$ 15.21	0.19%
1602	Expenses	\$ 8,261	\$ 8,454	\$ 8,454	\$ 8,454	0.00%	\$ 1.77	0.02%
1603	Minor Capital	\$ -	\$ -	\$ -	\$ -	0.00%	\$ -	0.00%
<hr/>								
	DEPARTMENTAL TOTAL	\$ 134,279	\$ 151,787	\$ 154,763	\$ 154,763	1.96%	\$ 32.35	0.40%

LINE	DEPARTMENT/DESCRIPTION	FY 2017 ACTUAL	FY 2018 APPROPRIATED	FY 2019 TOWN MANAGER BUDGET	FY 2019 FINCOM BUDGET	PERCENT CHANGE	FY 2019 AVERAGE TAX BILL	FY 2019 PERCENT OF TAX BILL
SENIOR CENTER VAN								
1610	Wages	\$ 46,896	\$ 59,892	\$ 59,580	\$ 59,580	-0.52%	\$ 12.45	0.15%
1611	Expenses	\$ 6,528	\$ 17,673	\$ 17,673	\$ 17,673	0.00%	\$ 3.69	0.05%
<hr/>								
	DEPARTMENTAL TOTAL	\$ 53,424	\$ 77,565	\$ 77,253	\$ 77,253	-0.40%	\$ 16.15	0.20%
VETERAN'S SERVICE OFFICER								
1620	Salary	\$ 3,484	\$ 3,485	\$ 5,000	\$ 5,000	43.47%	\$ 1.05	0.01%
1621	Expenses	\$ 65	\$ 600	\$ 1,100	\$ 1,100	83.33%	\$ 0.23	0.00%
1622	Veterans' Benefits	\$ 39,876	\$ 50,000	\$ 50,000	\$ 50,000	0.00%	\$ 10.45	0.13%
1623	Minor Capital	\$ -	\$ -	\$ -	\$ -	0.00%	\$ -	0.00%
<hr/>								
	DEPARTMENT TOTAL	\$ 43,425	\$ 54,085	\$ 56,100	\$ 56,100	3.73%	\$ 11.73	0.15%
GRAVES REGISTRATION								
1630	Salary/Stipend	\$ 250	\$ 250	\$ 250	\$ 250	0.00%	\$ 0.05	0.00%
1631	Expenses	\$ 760	\$ 760	\$ 760	\$ 760	0.00%	\$ 0.16	0.00%
<hr/>								
	DEPARTMENTAL TOTAL	\$ 1,010	\$ 1,010	\$ 1,010	\$ 1,010	0.00%	\$ 0.21	0.00%
CARE OF VETERAN GRAVES								
1640	Contract Expenses	\$ 1,550	\$ 1,550	\$ 1,550	\$ 1,550	0.00%	\$ 0.32	0.00%
<hr/>								
	DEPARTMENTAL TOTAL	\$ 1,550	\$ 1,550	\$ 1,550	\$ 1,550	0.00%	\$ 0.32	0.00%
OLD BURYING GROUND COMMITTEE								
1650	Expenses	\$ 800	\$ 800	\$ 800	\$ 800	0.00%	\$ 0.17	0.00%
<hr/>								
	DEPARTMENTAL TOTAL	\$ 800	\$ 800	\$ 800	\$ 800	0.00%	\$ 0.17	0.00%

LINE	DEPARTMENT/DESCRIPTION	FY 2017 ACTUAL	FY 2018 APPROPRIATED	FY 2019 TOWN MANAGER BUDGET	FY 2019 FINCOM BUDGET	PERCENT CHANGE	FY 2019 AVERAGE TAX BILL	FY 2019 PERCENT OF TAX BILL
LIBRARY								
1660	Salary	\$ 357,628	\$ 367,248	\$ 367,248	\$ 367,248	0.00%	\$ 76.76	0.95%
1661	Wages	\$ 291,991	\$ 316,472	\$ 317,936	\$ 317,936	0.46%	\$ 66.46	0.82%
1662	Expenses	\$ 200,010	\$ 195,621	\$ 200,498	\$ 200,498	2.49%	\$ 41.91	0.52%
1663	Minor Capital	\$ -	\$ -	\$ -	\$ -	0.00%	\$ -	0.00%
<hr/>								
DEPARTMENTAL TOTAL		\$ 849,629	\$ 879,341	\$ 885,682	\$ 885,682	0.72%	\$ 185.13	2.29%
COMMEMORATIONS & CELEBRATIONS								
1670	Expenses	\$ 483	\$ 500	\$ 500	\$ 500	0.00%	\$ 0.10	0.00%
1671	Fireworks	\$ -	\$ -	\$ -	\$ -	0.00%	\$ -	0.00%
<hr/>								
DEPARTMENTAL TOTAL		\$ 483	\$ 500	\$ 500	\$ 500	0.00%	\$ 0.10	0.00%
WATER SAFETY								
1680	Wages	\$ 1,999	\$ 2,640	\$ 4,200	\$ 4,200	59.09%	\$ 0.88	0.01%
1681	Expenses and Minor Capital	\$ 5,489	\$ 27,989	\$ 28,747	\$ 28,747	2.71%	\$ 6.01	0.07%
1682	Property Maint. & Improvements	\$ -	\$ 9,000	\$ 9,000	\$ 9,000	0.00%	\$ 1.88	0.02%
<hr/>								
DEPARTMENTAL TOTAL		\$ 7,488	\$ 39,629	\$ 41,947	\$ 41,947	5.85%	\$ 8.77	0.11%
WEED MANAGEMENT								
1690	Wages	\$ -	\$ -	\$ -	\$ -	0.00%	\$ -	0.00%
1691	Expenses: Weed Harvester	\$ 4,429	\$ 7,000	\$ 7,000	\$ 7,000	0.00%	\$ 1.46	0.02%
1692	Expenses: Great Lakes	\$ 63	\$ 2,385	\$ 2,385	\$ 2,385	0.00%	\$ 0.50	0.01%
<hr/>								
DEPARTMENTAL TOTAL		\$ 4,492	\$ 9,385	\$ 9,385	\$ 9,385	0.00%	\$ 1.96	0.02%

LINE	DEPARTMENT/DESCRIPTION	FY 2017 ACTUAL	FY 2018 APPROPRIATED	FY 2019 TOWN MANAGER BUDGET	FY 2019 FINCOM BUDGET	PERCENT CHANGE	FY 2019 AVERAGE TAX BILL	FY 2019 PERCENT OF TAX BILL
GROTON COUNTRY CLUB								
1700	Salary	\$ 137,749	\$ 143,285	\$ 143,285	\$ 143,285	0.00%	\$ 29.95	0.37%
1701	Wages	\$ 112,946	\$ 113,881	\$ 112,481	\$ 112,481	-1.23%	\$ 23.51	0.29%
1702	Expenses	\$ 151,862	\$ 122,454	\$ 139,940	\$ 139,940	14.28%	\$ 29.25	0.36%
1703	Minor Capital	\$ -	\$ -	\$ -	\$ -	0.00%	\$ -	0.00%
<hr/>								
	DEPARTMENTAL TOTAL	\$ 402,557	\$ 379,620	\$ 395,706	\$ 395,706	4.24%	\$ 82.71	1.02%
TOTAL LIBRARY AND CITIZEN SERVICES		\$ 1,499,138	\$ 1,595,272	\$ 1,624,696	\$ 1,624,696	1.84%	\$ 339.60	4.20%
 <u>DEBT SERVICE</u>								
DEBT SERVICE								
2000	Long Term Debt - Principal Excluded	\$ 988,600	\$ 892,210	\$ 682,210	\$ 682,210	-23.54%	\$ 142.60	1.76%
2001	Long Term Debt - Principal Non-Excluded	\$ -	\$ 36,391	\$ 40,040	\$ 40,040	10.03%	\$ 8.37	0.10%
2002	Long Term Debt - Interest - Excluded	\$ 237,780	\$ 205,609	\$ 183,235	\$ 183,235	-10.88%	\$ 38.30	0.47%
2003	Long Term Debt - Interest - Non-Excluded	\$ -	\$ 4,909	\$ 3,148	\$ 3,148	-35.87%	\$ 0.66	0.01%
2006	Short Term Debt - Principal - Town	\$ -	\$ 294,100	\$ 429,438	\$ 429,438	46.02%	\$ 89.76	1.11%
2007	Short Term Debt - Interest - Town	\$ 17,808	\$ 31,100	\$ 50,319	\$ 50,319	61.80%	\$ 10.52	0.13%
<hr/>								
	DEPARTMENTAL TOTAL	\$ 1,244,188	\$ 1,464,319	\$ 1,388,390	\$ 1,388,390	-5.19%	\$ 290.21	3.59%
TOTAL DEBT SERVICE		\$ 1,244,188	\$ 1,464,319	\$ 1,388,390	\$ 1,388,390	-5.19%	\$ 290.21	3.59%
 <u>EMPLOYEE BENEFITS</u>								
EMPLOYEE BENEFITS								
GENERAL BENEFITS								
3000	County Retirement	\$ 1,839,040	\$ 1,966,279	\$ 2,081,699	\$ 2,081,699	5.87%	\$ 435.13	5.38%
3001	State Retirement	\$ -	\$ -	\$ -	\$ -	0.00%	\$ -	0.00%
3002	Unemployment Compensation	\$ 27,965	\$ 41,140	\$ 35,000	\$ 35,000	-14.92%	\$ 7.32	0.09%
INSURANCE								
3010	Health Insurance/Employee Expenses	\$ 1,331,701	\$ 1,704,000	\$ 1,981,875	\$ 1,981,875	16.31%	\$ 414.26	5.12%
3011	Life Insurance	\$ 2,958	\$ 3,160	\$ 3,160	\$ 3,160	0.00%	\$ 0.66	0.01%
3012	Medicare/Social Security	\$ 115,210	\$ 127,931	\$ 138,100	\$ 138,100	7.95%	\$ 28.87	0.36%
<hr/>								
	DEPARTMENTAL TOTAL	\$ 3,316,874	\$ 3,842,510	\$ 4,239,834	\$ 4,239,834	10.34%	\$ 886.23	10.96%
TOTAL EMPLOYEE BENEFITS		\$ 3,316,874	\$ 3,842,510	\$ 4,239,834	\$ 4,239,834	10.34%	\$ 886.23	10.96%

LINE	DEPARTMENT/DESCRIPTION	FY 2017 ACTUAL	FY 2018 APPROPRIATED	FY 2019 TOWN MANAGER BUDGET	FY 2019 FINCOM BUDGET	PERCENT CHANGE	FY 2019 AVERAGE TAX BILL	FY 2019 PERCENT OF TAX BILL
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ADDITIONAL APPROPRIATIONS

ADDITIONAL APPROPRIATIONS

Capital Budget Request	\$	426,980	\$	516,692	\$	455,558	\$	455,558	-11.83%	\$	95.22	1.18%
Offset Reciepts	\$	20,000	\$	20,000	\$	20,000	\$	20,000	0.00%	\$	4.18	0.05%
Cherry Sheet Offsets	\$	1,000	\$	1,000	\$	1,000	\$	1,000	0.00%	\$	0.21	0.00%
Snow and Ice Deficit	\$	100,000	\$	208,145	\$	200,000	\$	200,000	-3.91%	\$	41.80	0.52%
State and County Charges	\$	100,000	\$	89,523	\$	89,523	\$	89,523	0.00%	\$	18.71	0.23%
Allowance for Abatements/Exemptions	\$	225,000	\$	100,000	\$	200,000	\$	200,000	100.00%	\$	41.80	0.52%

DEPARTMENTAL TOTAL	\$	872,980	\$	935,360	\$	966,081	\$	966,081	3.28%	\$	201.93	2.50%
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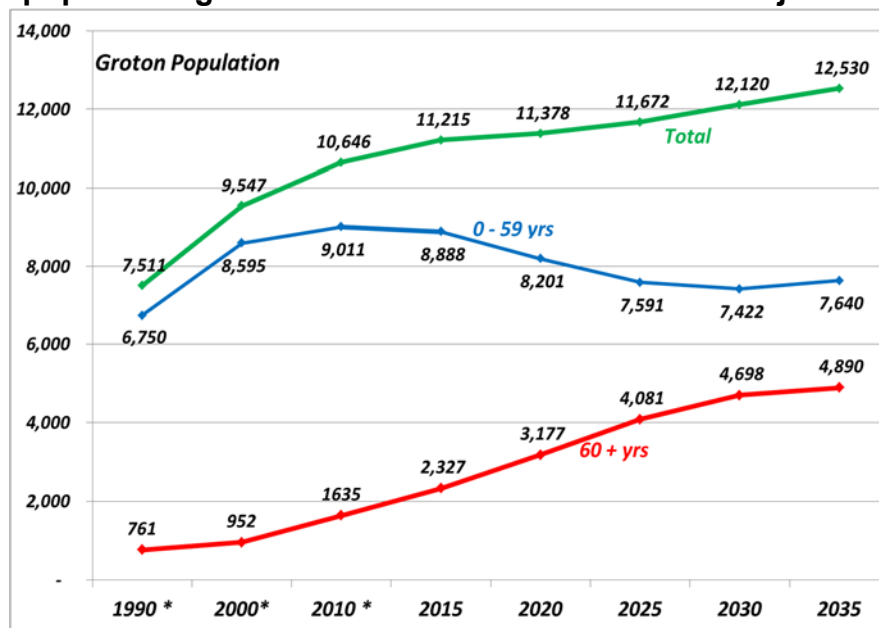
GRAND TOTAL - TOWN BUDGET	\$	34,910,115	\$	36,999,298	\$	38,674,943	\$	38,674,943	4.53%	\$	8,084	100.00%
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Proposed Senior Center: A Community Center Model

Mission Statement:

The Groton COA serves as the community focal point promoting independence of older adults, through information and referral, support, health and wellness, socialization and education. Providing opportunities for all individuals as they age by leveraging resources, developing a sustainable future, and engaging in strong partnerships and collaborations.

Senior population growth: UMASS Donahue Institute Projections



Massachusetts Office of Elder Affairs recommends 3.5 – 4sf per senior resident. *UMASS Donahue Institute population projections*

Current Senior population: $2,389 \times 3.7 = 8,839.3\text{sf}$

2020 Senior population: $3,177 \times 3.7 = 11,754.9\text{sf}$

2025 Senior population: $4,081 \times 3.7 = 15,099.7\text{sf}$

Building a space to grow programs for senior citizens and the community at large.

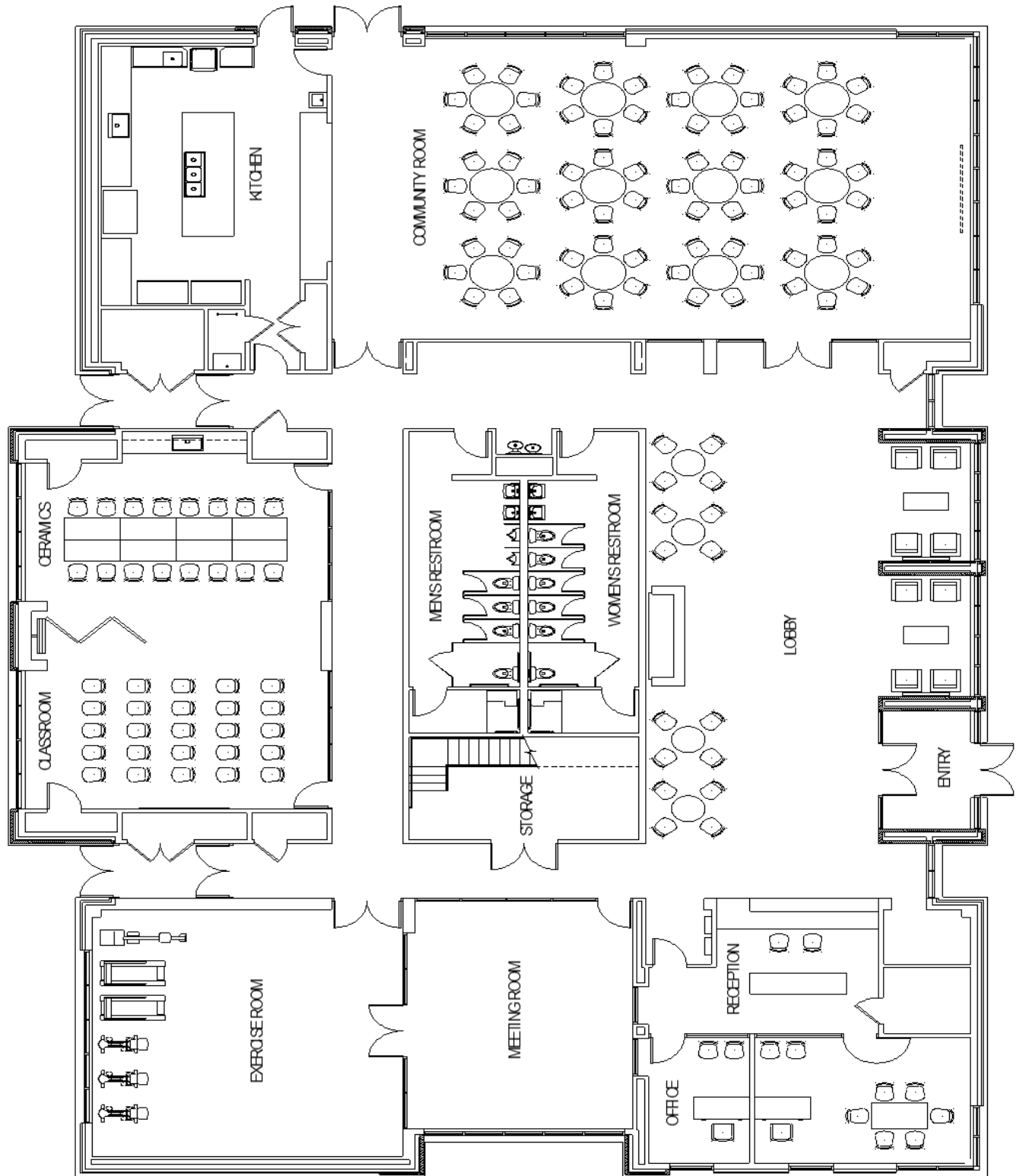
- Indoor recreational
- Exercise Equipment (community use)
- Creates informal gathering space
- Efficient administrative space to maximize staff time and engage additional administrative volunteers.
- Dining space to accommodate groups up to 120.
- Providing community space for up to 200 people.
- Kitchen design and size to prepare meals for large groups.
- Emergency evacuation site.

Proposed Senior Center Floor Plan

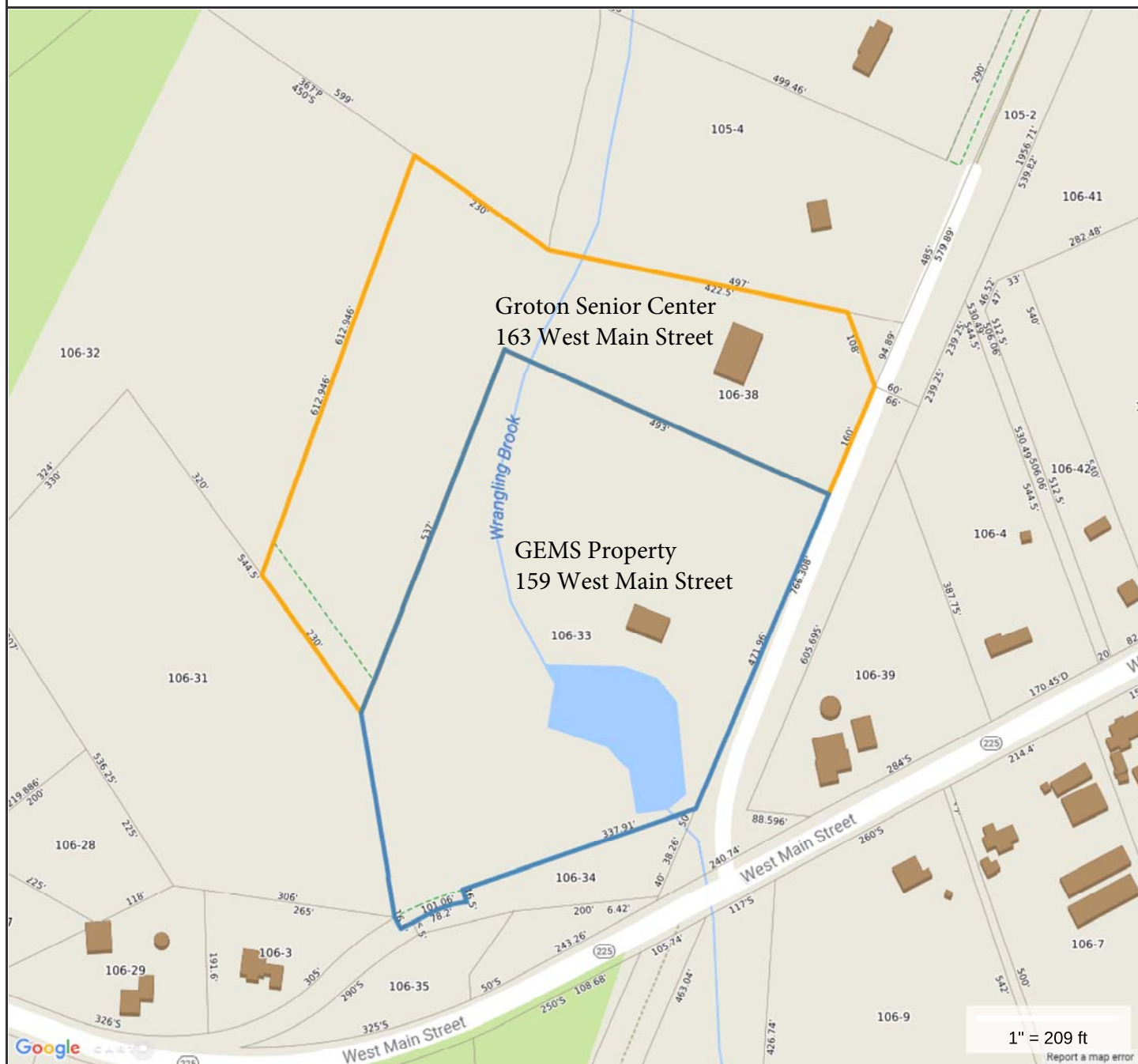
COA Mission Statement:

The Groton COA serves as the community focal point promoting independence of older adults, through information and referral, support, health and wellness, socialization and education. Providing opportunities for all individuals as they age by leveraging resources, developing a sustainable future, and engaging in strong partnerships and collaborations.

Article 5 - Senior Center



Article 6 - 159 West Main Street



Property Information

Property ID 106-33
Location 159 WEST MAIN ST
Owner GEMS, INC.



MAP FOR REFERENCE ONLY
NOT A LEGAL DOCUMENT

Town of Groton, MA makes no claims and no warranties, expressed or implied, concerning the validity or accuracy of the GIS data presented on this map.

Parcels updated 07/01/2015
Properties updated 04/26/2018

Article 8 - School Resource Officer

School Resource Officer Responsibilities

Student to School Resource Officer (SRO) Ratio

GDRSD- 2771 students plus faculty and staff approximately 3200

Groton School - 372 students plus faculty and staff approximately 500

Lawrence Academy - 406 students plus faculty and staff approximately 600

All day cares - students and faculty approximately 300

National Association of School Resource Officers recommends that for SRO programs to be the most effective they have 1 SRO per 1000 students.

Daily Responsibilities

Daily visits to each public school - Check in daily with admin and to build relationships with students. Due to having all the schools there is not much time to spend at any one school; therefore many mentoring opportunities are lost. By dividing the school district SROs could do more with this therefore being more effective

Attend weekly guidance/school admin meetings at both high school and middle school - talk about students who are having problems both inside and outside of school. The schools share which students are having issues and the SRO talks about what families are police involved or about children who get in trouble outside of school. This is per the Memorandum of Understanding (MOU) as signed by the District Attorney

The SRO is the primary officer for all reports stemming from all of the schools. They provide advice as needed to principals and other administrators. They talk to students about making better choices and learning from their mistakes. The SRO's main goal is to help educate, protect and be a mentor for the youth in Groton and Dunstable.

Attend monthly Community Based Justice (CBJ) meetings to get updates on all court and Child Requiring Assistance (CRA) cases

Attend monthly Community Outreach Initiative Network (COIN) meetings to talk about young adults who are drug involved and try to find them services

The SRO is the Truancy Officer for the district - compile list of students who are close to or have already violated state attendance policy. Complete address verification for new families who have moved into the district. Do home visits for School Refusal cases to get students to school.

Schools have requested that the SRO attend all major school events. However because there is only one SRO covering all schools it is too much. District wide there are often events most days of the week. If an SRO is assigned to one school (MS and HS respectively) the SRO could flex their shift down to assist the schools with these events, which is often when problems are likely

Article 8 - School Resource Officer

to occur. Having this flexibility would help to further build relationships with students as well as parents, as well as be part of school culture.

Liaison to LA and Groton School. They are the primary report taker when these schools have an incident and offers advice when needed. The SRO is a member of each private schools crisis teams and assists them with crisis drills.

Liaison to cub scouts as the Department is the Chartered Organization Representative for Pack 12 of the Cub Scouts

Member of School Council for FloRo - as the community member for the board. Meetings are once a month

Member of the Northeastern Middlesex Law Enforcement Council (NEMLEC) School Threat Assessment and Response System (STARS) Task Force team - on call for regional call outs once a month. Attend monthly meetings and trainings to learn best practices in school safety and incident command. Also member of the NEMLEC STARS Equipment Team - always on call for call outs where safety equipment is needed i.e metal detectors, X-ray machines etc

Teaching Opportunities

Teach DARE to 5th grade two 10 Week Sessions. Next year the SRO program is adding follow up programming to 7th and 9th grade to help combat the increasing drug problems with opioid, marijuana and vaping issues

Talk to classes about law and policing when requested. Usually a few times per term

ALICE/Run Hide Fight instructor - make sure teachers and staff are trained in emergency evacuations and Alice. Recently the department has expanded these services and trainings to senior citizens and town employees

Team Leader for district crisis team - run quarterly drills at each school, meet with team three times per year, and make sure plans are up to date per best practices per Massachusetts and the Federal Government

Detective Responsibilities

Primary sex assault investigator - averaging about three cases per month. Most SA cases involve juveniles

Refer juveniles who commit crimes to diversion programs when applicable

Follow up with Juvenile Probation and keep them up to date on how child is doing in school

Article 8 - School Resource Officer

On call Detective for the Department - assigned cases by Deputy Chief/designee

Other Department Responsibilities

Grant writer - most grants open during April vacation. Manage grants when we are awarded to make sure we are in compliance with the terms of the grant

Host of GD911 TV show.

Founder of Groton Police Athletic League



NASRO BEST PRACTICES

Number of SRO's deployed per student (Topics to consider)

Message from NASRO Executive Director, Mo Canady:

- **Feb. 16, 2018 – Washington D.C.** – During a meeting at the U.S. Department of Justice (DOJ), the [National Association of School Resource Officers](#) (NASRO) called for more funding to place carefully selected, properly trained school resource officers (SROs) in every school in the United States. NASRO executive director Mo Canady made the comments during a “Law Enforcement National Stakeholder Organizational Briefing” hosted by the DOJ’s Bureau of Justice Assistance, which scheduled the meeting long before Wednesday’s tragic, mass shooting in a Florida high school.
- “If we are truly interested in keeping students safe at school, we as a nation must fund professional SROs,” Canady said. “There are unfortunately no perfect solutions to the school shooting problem. But SROs – who are sworn law enforcement officers with special training for working in schools – provide a layer of security that cannot be achieved by so-called, ‘armed guards,’ who are not sworn officers. SROs build valuable, positive relationships with students, faculty and parents that often enable the SROs to obtain information on planned violent acts before they occur.”
- In addition to improving security, SROs bridge gaps between youth and law enforcement, mentor students and serve as guest lecturers in classrooms.

The common thought has been to place **1 SRO per every 1000 students**. **NASRO** suggest that school districts and communities deploy at the very minimum one School Resource Officer in every school. Below are a list of other factors to consider for multiple SROs per school.

Other Factors To consider:

- Size of the campus (Acreage and Number of buildings)
- School Climate and location
- Number of non-sworn safety team members on campus

Crosswalk at Fairview Avenue

Used by:

- School children – **One block down from the Florence Roche/Middle School**
- Neighborhood residents
- Employees of Seven Hills Pediatric Center (No cafeteria)

To Access:

- Dunkin Donuts
- Groton Exchange
- Workers Credit Union
- Dentist
- Chiropractor
- Luth's Karate Dojo and Yoga Studio

Safety Issues at the Fairview Avenue Crosswalk

1. On the stretch of Route 119 from Champney Street to West and School Streets, there are **ten (10) entrances and exits to businesses, streets and driveways**. Pedestrians in the crosswalk at Fairview Ave. have to **compete for the attention of drivers** in order to cross safely. The increased volume of traffic on Route 119 calls for increased safety measures for pedestrians.
2. The **speed limit** in the Florence Roche/Middle School Zone is **20 mph**. Then it becomes **35 mph yards before the Fairview Ave. crosswalk**. At that speed, vehicles traveling at 35 mph **cannot safely stop for a pedestrian in the crosswalk**.
3. In addition, traveling toward Groton Center, **Route 119 curves** just before the Fairview Avenue crosswalk, creating a **blind spot**. It is difficult for drivers to see pedestrians in the crosswalk before they are almost on top of them. A **flashing signal is critical** at this crosswalk.

Crosswalk at West and School Streets

Used by:

- School children
- Neighborhood residents
- Wheelchair Residents of Seven Hills Pediatric Center (Do not have motorized wheelchairs)

To Access:

- Dunkin Donuts
- Groton Exchange
- Workers Credit Union
- Legion Park

Safety Issues at West and School Street Crosswalk

1. This crosswalk is located at a very busy 4-way intersection.
2. A total of 15 neighborhood children currently take the bus to the Florence Roche and the Middle School even though several live less than a quarter of a mile from school. A flashing signal at this crosswalk would allow them to safely cross Route 119 and provide them the opportunity to walk to school.
3. The crosswalk at West Street is the closest accessible crosswalk available to the wheelchair-bound residents of Seven Hills Pediatric Center because the area is level at this location, unlike Fairview Avenue which is a steep hill and far too dangerous for wheelchairs.
4. Staff and family members would like to take the wheelchair-bound residents across Rte. 119 to access the park and businesses on the other side of this highway, but it is currently unsafe to do so.

Article 16 - Community Preservation Funding Accounts

Community Preservation Act FY2019 Available Funds

	Community Housing Reserve	Historic Reserve	Open Space & Recreation	Unallocated Reserve
Year end FY2018	\$442,435	\$76,148	\$23,587	\$252,384
FY2019 Local surcharge	\$67,000	\$67,000	\$67,000	\$469,000
FY2019 State match	\$6,700	\$6,700	\$6,700	\$46,900
FY2019 Interest earned	\$100	\$100	\$100	\$700
Sub total	\$516,235	\$149,948	\$97,387	\$768,984
CPC Administration				(\$5,000)
Surrenden Farm			(\$60,000)	(\$419,603)
FY2019 Funds available	\$516,235	\$149,948	\$37,387	\$344,381

Groton Spring Town Meeting – April 2018

Effect of Funding FY2019 Applications on FY2019 Year End Fund Balances

	Community Housing Reserve	Historic Reserve	Open Space & Recreation	Unallocated Reserve
Funds available	\$516,235	\$149,948	\$37,387	\$344,381
Housing Coordinator	(\$43,593)			
Old Meeting House				(\$41,600)
Prescott School Phase III		(\$130,000)		(\$145,330)
JD Poor Mural		(\$18,000)		
Baddacook Pond Year 3			(\$30,000)	(\$110,000)
Duck Pond Restoration			(\$7,000)	(\$42,000)
YE 2019 remaining funds	\$472,642	\$1,948	\$387	\$5,451

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Duck Pond Restoration Project

Community Preservation Application 2019-08

Total project: \$62K
Non-CPA \$: \$13K (neighbor expenses paid & donations)
CPA \$: \$49K

Meets Goals & Objectives of
Master Plan and **Open Space & Recreation Plan**

Broad community support: GCC, GCT, BWC, GLA, GPAC
Neighbor emails and donations

Duck Pond Restoration Project

The Problem

- Duck Pond is rapidly deteriorating (eutrophying)
- Symptoms:
 - Rapid increase in nuisance weeds
 - Increasingly thick sediment layer (“muck”)
 - Decrease in wildlife (fish, otters, herons..)
- Other impacts:
 - Safety hazard to anyone falling into pond
 - Recreation barrier; muck prevents pond access; weeds drag on fins and paddles

Duck Pond Restoration Project

Causes

- Increased Weeds: Excess nutrients (primarily phosphorus)
- Increased Muck: Insufficient Dissolved Oxygen (DO)
- Decreased Wildlife: Insufficient DO (“bottom dead zone”)

Solution

Submersed-Aeration System restores bottom DO

Aerobic bacteria, insects, fish, & wildlife recover

More “muck” is consumed

Less Phosphorus feeds weeds and algae

Duck Pond Restoration Project

**Groton residents will vote at Town Meeting on April 24th
on the following Warrant Article:**

“To see if the Town of Groton will accept the Nashua, Squannacook, and Nissitissit Rivers Stewardship Plan developed by the Nashua River Wild and Scenic River Study Committee, together with its recommendation to seek Wild and Scenic River designation, or to take any other action relative there to.”

Hard copies of the Stewardship Plan will be available for review at the Library and Town Hall and is downloadable at www.WildandScenicNashuaRivers.org

The Town of Groton has been participating with nine Massachusetts and two New Hampshire towns as part of a Study Committee to explore designation of all of the Nissitissit River, all of the Squannacook River, and segments of the Nashua River as Partnership Wild and Scenic Rivers. The Study Committee has developed a locally-driven, voluntary Stewardship Plan.

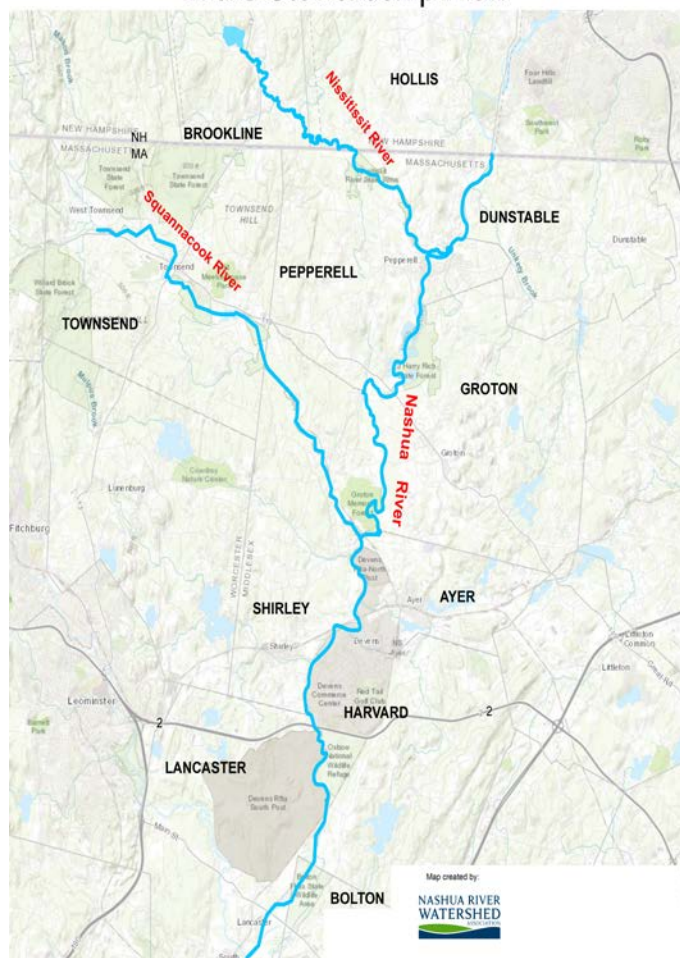
Wild & Scenic River Designation will:

- Protect the rivers from adverse federal actions including dams and hydroelectric development.
- Make preservation of outstanding resources a paramount factor for all river-related projects that require federal permits.
- Likely bring in federal funding and technical assistance.
- Elevate our rivers to a level of national significance.
- Create a group of participating towns, the NRWA, & National Park Service to implement the Nashua, Squannacook, and Nissitissit Rivers Stewardship Plan.

Wild & Scenic River Designation will:

- Not stop development. Designation itself would only affect federally licensed or assisted water resource projects that would impact the rivers' outstanding values.
- Not rezone private land or change property rights. Land use controls on private land are solely a matter of state and local jurisdiction.
- Not require landowners to provide access to their land.
- Not cost the town any money.

**Nashua, Squannacook, & Nissitissit Rivers
in the Stewardship Plan**



Groton 3/19/18

Article 19 - NRWSRSC Stewardship Plan

Some Key Features in the Stewardship Plan:

1. Biological Diversity - The area has exceptional biological diversity. Our findings include more than a dozen threatened, endangered, or species of special concern including a notably large population of state-listed Blanding's turtles. Additionally, Groton is to a great extent the heart of the Petapawag Area of Critical Environmental Concern.

2. Recreational & Scenic - The eleven mile Nashua River Rail Trail runs alongside the river through Groton and there are many miles of connected trails in the J. Harry Rich State Forest and other open spaces. Peaceful and scenic views are afforded from both the Nashua and Squannacook Rivers due to the extent of forested shoreline including the Squannacook River Wildlife Management Area. Some 30 bass fishing clubs hold tournaments on the Nashua River. Over 8,000 unique visitors annually recreate on the rivers.

3. Cultural & Historical - The area has given rise to many influential conservationists--including Benton MacKaye and William Wharton--& the area experienced a breathtaking insurgence of conservation activities in the 1960s that had lasting impact on the cultural fabric of the region. The "Marion Stoddart Story" & the clean-up of the Nashua River has merited international acclaim & has been a model for watershed groups across the country. Noteworthy historic sites--including John Tinker's trading post, and "Stoney Fordway"-- abound in our area.

The Stewardship Plan will:

- Establish a Stewardship Council to
 - ✓ Advocate for the rivers
 - ✓ Coordinate among local, state, federal, and non-profit groups
 - ✓ Oversee implementation of the locally-driven Stewardship Plan
- Protect water quality, stream flow and riparian habitat as the foundations for each of the three outstanding values of our rivers.
- Promote awareness and education about the outstanding values of our rivers.
- Develop and implement voluntary action strategies to protect and enhance each of the outstanding values.

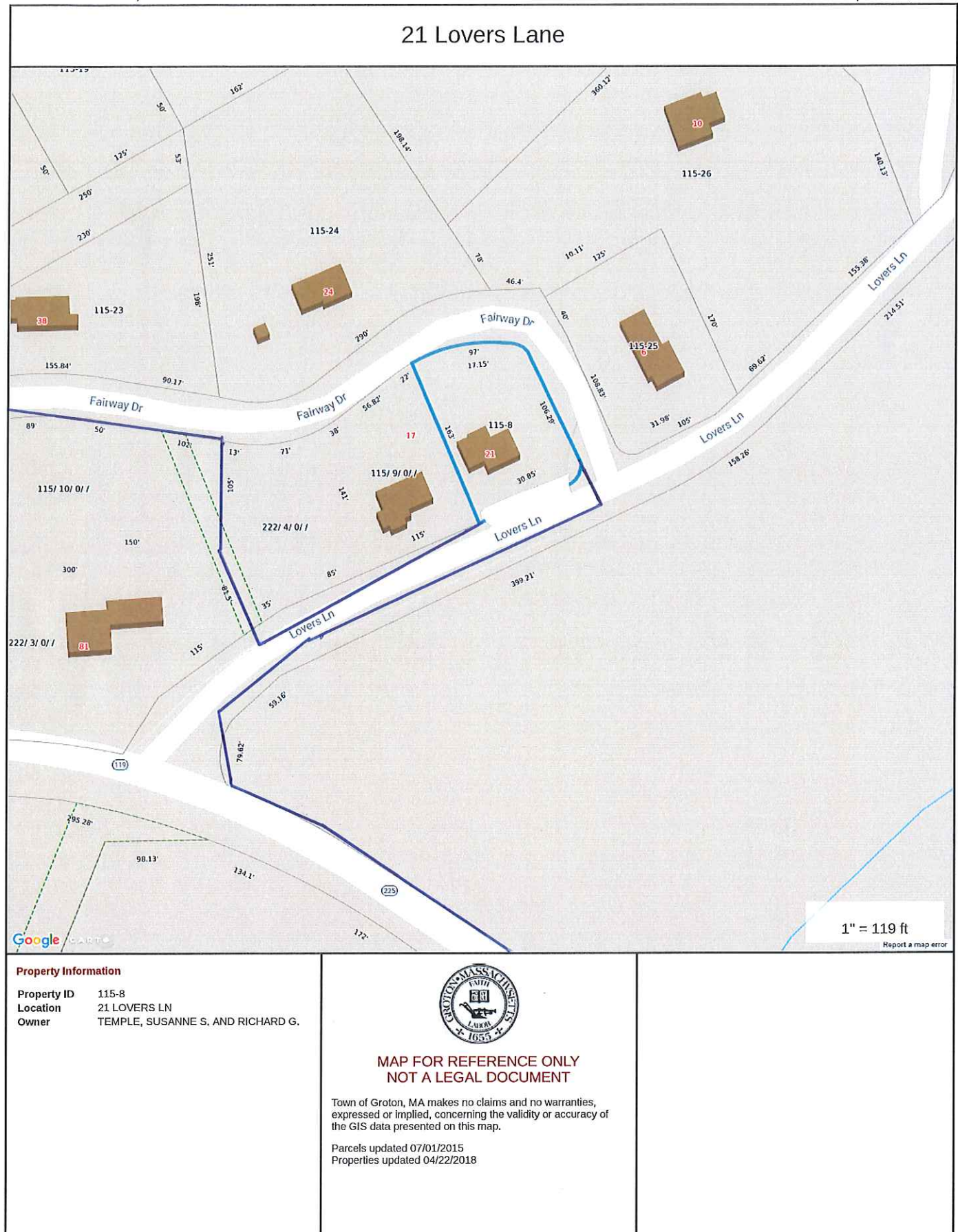


Groton 3/19/18

Nashua River in Groton by Cindy Knox Photography

Visit our Web Site:

www.WildandScenicNashuaRivers.org



[illegible]



Groton Town Meeting Amendment Work Sheet

Select one sections **ONLY** by marking the box.
Please print neatly and cross through all words that do not apply.

☐

I move to amend the {main motion | amendment}

by striking the words _____

and by substituting the words _____

☐

I move to amend the {main motion | amendment}

by striking in its entirety {Section | Paragraph} # _____

and by substituting in its place the following: {Section | Paragraph} # _____

☐

I move to amend the {main motion | amendment}

by adding the following {words | sentence | paragraph} _____

after the words _____

Name (printed): _____ Signature: _____

Street: _____ Date: _____

See instructions and information on reverse

Continuation

Instructions for using this form:

- ☐ Neatly print all information.
- ☐ Select the shaded section to be used by marking the check box.
- ☐ In the selected section, cross through all words that are not to be part of the amendment.
- ☐ Fill in the identification information and signature at the bottom of the form.
- ☐ Request to be recognized by the Moderator and then move the amendment by reading the completed form.
- ☐ Present the completed and signed form to the Moderator.

From the *Groton Town Meeting Procedures* booklet:

Amendments

If a voter wished to change a motion in some fashion, the procedure is to amend the motion. All motions to amend must be in writing and must state exactly how the voter wishes to change the motion so that the Moderator can know exactly what it is the voter wants to do before ruling on the motion or putting it to a vote. A voter who wishes to amend a *main motion* must have the amendment in writing and available to hand to the Moderator *before* rising to offer the amendment. The Moderator may refuse to put to the Meeting an amendment which is not immediately available in writing – the Moderator also will rule out of order an motion to amend which changes the original motion so drastically that, in the Moderator’s opinion, the motion is no longer within the “four corners” of the article.

An amendment may consist of adding, deleting, or substituting words in the motion. It may take the form of a “motion to substitute”: a different motion. Sometimes a speaker tries to amend “the article,” but this is improper language. It is the motion on the floor, not the article on the Warrant, that is to be amended.

A motion to amend requires only a majority vote, even though the motion to be amended may require two-thirds or more for final passage.

General Information:

- ☐ An amendment may be made to modify either the main motion already on the floor or another amendment that has been previously moved.
- ☐ All motions to amend must be presented to the Moderator in writing.
- ☐ All amendment must keep the amended motion within the general scope of the originally posted warrant article. This is referred to as “within the four corners” of the article.
- ☐ Town counsel may be asked to review an amendment and present an opinion on the legality of the amendment prior to being accepted by the Moderator for consideration by town meeting.
- ☐ Amendments should (if possible) be carefully written and reviewed prior to town meeting.
- ☐ **It is strongly recommended that the Moderator be made aware of the intention to present an amendment well before the start of Town Meeting or as soon as possible within Town Meeting.**